



**Preliminary Report on the Results of the Curaçao Presidency  
Roadmap Questionnaire for National Economic and Social Councils  
and Similar Institutions, Members of AICESIS**

Title:

Preliminary Results of the AICESIS Questionnaire

Subtitle:

AICESIS-members' alignment with Broad & Inclusive Growth: Objectives, Performance Indicators, Alignment with Global and Regional Frameworks, Regional Implementation, Monitoring and Evaluation, Reporting and Accountability, and Collaborative Exchange.

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**Abstract:**

This preliminary report presents the initial findings from the AICESIS questionnaire distributed among members. It examines AICESIS-members' objectives related to broad and inclusive growth, performance indicators, alignment with global and regional frameworks, regional implementation, and processes for monitoring and evaluation, reporting and accountability, and collaborative exchange.

## Table of Contents

|   |    |
|---|----|
| 1. Methodology.....                                       | 5  |
| 2. General Objective.....                                 | 7  |
| 3. Specific Objective .....                               | 13 |
| 4. Key Performance Indicators .....                       | 15 |
| 5. Alignment with Global and/or Regional Frameworks ..... | 18 |
| 6. Regional Implementation .....                          | 24 |
| 7. Monitoring & Evaluation .....                          | 29 |
| 8. Reporting and Accountability.....                      | 33 |
| 9. Collaborative Exchange and Learning .....              | 37 |

## 1. Methodology

Brief explanation of the methodology

The methodology behind this approach for the questionnaire is grounded in several key principles:

- **Alignment with strategic themes:**

The questionnaire is designed to align with AICESIS's overarching theme of "Broad and Inclusive Growth" for 2023-2025. This ensures that the responses are relevant to the current strategic focus, facilitating targeted analysis and action. The concept of "Broad and Inclusive Growth" extends beyond mere financial and economic dimensions to encompass socio-cultural and spatial-ecological factors. It considers the equitable distribution of well-being, its long-term sustainability for future generations, as well as groundwork for a society that is not only prosperous but also inclusive and sustainable. Given that each region faces distinct challenges, targeted interventions are requisite for achieving such comprehensive growth.

- **Standardized data collection:**

By using a structured questionnaire, the methodology enables the standardized collection of data across various national Economic and Social Councils and Similar Institutions. This standardization is crucial for comparative analysis and for identifying common patterns, challenges, and best practices.

- **Inclusive and comprehensive inquiry:**

The questionnaire covers a broad range of topics, from general objectives to specific strategies and key performance indicators. This comprehensive approach ensures that the data collected provides a well-rounded understanding of each institution's efforts in further promoting social dialogue.

- **Focus on measurable outcomes:**

By asking for specific objectives and key performance indicators, the methodology emphasizes the importance of measurable outcomes. This focus on quantifiable results is essential for assessing progress and effectiveness.

- **Regional customization**

The methodology recognizes the diversity of regions and allows for regional customization in the responses. This aspect is vital for capturing the unique challenges and opportunities in the four (4) geographic areas that comprise AICESIS:

1. Europe,
2. Africa,
3. Latin America & The Caribbean,
4. Asia/Eurasia & The Middle East.

- **Encouragement of collaborative learning:**

By including questions about collaborative efforts and exchanges with other AICESIS members, the methodology fosters a sense of community and shared learning among the member institutions.

- **Feedback for continuous improvement:**

The provision for additional comments and insights at the end of the questionnaire allows institutions to offer feedback beyond the structured questions. This can be a valuable source of qualitative data, offering deeper insights for continuous improvement.

Overall, the methodology is designed to gather comprehensive, standardized, and actionable data that can inform and guide the efforts of AICESIS members in further promoting institutionalized social dialogue and achieving the goals of Broad & Inclusive Growth.

### **Meta Data Statistics**

The questionnaire, drafted in 3 languages (English, French and Spanish, this considering the main languages of the association and the fact that the Latin America and Caribbean region holds the presidency of the association), was distributed among all of AICESIS' members via mail by the general secretariat on February 7, 2024, with the request to be completed by March 31<sup>st</sup>, 2024. A total of 29 questionnaires were completed, hence the sample size is 29 (N = 29), distributed as follows over the 4 regions:

- Africa: 5 responses
- Asia/Eurasia & The Middle East: 4 responses
- Europe: 12 responses
- Latin America & The Caribbean: 8 responses

Compared to the total population per region (Africa: 20 members; Asia/Eurasia & The Middle East: 11 members; Europe: 23 members; and Latin America & The Caribbean: 16 members), the representation rate (the number of responses divided by the total population for each region and then multiplied by 100) is as follows:

- Africa 25%
- Asia/Eurasia & The Middle East 36,4%
- Europe 52,2%
- Latin America & The Caribbean 50,0%

## 2. General Objective

*Table 1: What's your institution's general objective in promoting social dialogue, particularly in the context of Broad & Inclusive Growth? (Top 3 Objectives Identified)*

| V14   | count | response_perc | sample_perc |
|---|-------|---------------|-------------|
| Advocating for policy reforms to foster inclusive growth              | 19    | 21.84         | 65.52       |
| Promoting sustainable development and responsible resource management | 19    | 21.84         | 65.52       |
| Enhancing social equity and reducing disparities                      | 17    | 19.54         | 58.62       |
| Other   | 32    | 36.78         | 110.34      |

- Advocating for Policy Reforms to Foster Inclusive Growth and Promoting Sustainable Development and Responsible Resource Management: Both of these objectives have an equal number of institutions (19) that prioritize them, each representing 21.84% of responses. This reflects a significant emphasis on inclusivity in growth and sustainability, demonstrating a balanced approach toward economic development and environmental stewardship among the institutions surveyed. Each of these objectives captures 65.52% of the sample population when considering their multiple responses, indicating a strong alignment or overlap in interests towards sustainable and inclusive policy frameworks.
- Enhancing Social Equity and Reducing Disparities: Slightly fewer institutions (17) marked this as their goal, accounting for 19.54% of responses (highest count). This suggests a notable commitment to addressing social inequalities, although slightly less prioritized compared to the other areas. This objective represents 58.62% of the sample population based on their responses, underlining a focus on social justice within the dialogues.
- Other: The 'Other' category encompasses 36.78% of responses and unusually sums up to 110.34% of the sample population. The fact that it sums up to more than 100% of the sample population suggests that many institutions have multiple distinct objectives that don't fall neatly into the top three categories. This indicates a diverse range of goals and priorities across different institutions, each with its own unique focus or combination of objectives that aren't widely represented in the top three categories. Understanding these distinct objectives can provide valuable insights into the varied landscape of institutional goals and priorities.

Overall, the data illustrates a strong institutional engagement in themes central to modern socio-economic challenges, with a notable diversity in how these entities prioritize their objectives. The commitment to fostering inclusive growth, sustainable development, and social equity highlights the proactive steps institutions are taking in contributing to broader societal dialogues aimed at comprehensive and sustainable development.

**Table 2: What's your institution's general objective in promoting social dialogue, particularly in the context of Broad & Inclusive Growth by Region**

| V10                            | V14  | count | response_perc | sample_perc |
|--------------------------------|--|-------|---------------|-------------|
| Africa                         | Promoting sustainable development and responsible resource management                  | 5     | 5.75          | 17.24       |
| Africa                         | Advocating for policy reforms to foster inclusive growth                               | 3     | 3.45          | 10.34       |
| Africa                         | Enhancing social equity and reducing disparities                                       | 3     | 3.45          | 10.34       |
| Africa                         | Facilitating inclusive participation in economic decision-making                       | 2     | 2.30          | 6.90        |
| Africa                         | Building resilience against economic and social shocks (e.g. economic diversification) | 1     | 1.15          | 3.45        |
| Africa                         | Other  | 1     | 1.15          | 3.45        |
| Asia/Eurasia & The Middle East | Enhancing social equity and reducing disparities                                       | 4     | 4.60          | 13.79       |
| Asia/Eurasia & The Middle East | Promoting sustainable development and responsible resource management                  | 3     | 3.45          | 10.34       |
| Asia/Eurasia & The Middle East | Advocating for policy reforms to foster inclusive growth                               | 2     | 2.30          | 6.90        |
| Asia/Eurasia & The Middle East | Strengthening labor market inclusivity and fairness                                    | 2     | 2.30          | 6.90        |
| Asia/Eurasia & The Middle East | Facilitating inclusive participation in economic decision-making                       | 1     | 1.15          | 3.45        |
| Europe                         | Advocating for policy reforms to foster inclusive growth                               | 11    | 12.64         | 37.93       |
| Europe                         | Promoting sustainable development and responsible resource management                  | 7     | 8.05          | 24.14       |
| Europe                         | Facilitating inclusive participation in economic decision-making                       | 6     | 6.90          | 20.69       |
| Europe                         | Enhancing social equity and reducing disparities                                       | 5     | 5.75          | 17.24       |
| Europe                         | Strengthening labor market inclusivity and fairness                                    | 3     | 3.45          | 10.34       |
| Europe                         | Other  | 4     | 4.60          | 13.79       |
| Latin America & The Caribbean  | Enhancing social equity and reducing disparities                                       | 5     | 5.75          | 17.24       |
| Latin America & The Caribbean  | Facilitating inclusive participation in economic decision-making                       | 4     | 4.60          | 13.79       |
| Latin America & The Caribbean  | Promoting sustainable development and responsible resource management                  | 4     | 4.60          | 13.79       |
| Latin America & The Caribbean  | Strengthening labor market inclusivity and fairness                                    | 4     | 4.60          | 13.79       |
| Latin America & The Caribbean  | Advocating for policy reforms to foster inclusive growth                               | 3     | 3.45          | 10.34       |
| Latin America & The Caribbean  | Other  | 4     | 4.60          | 13.79       |

#### **Africa:**

- Promoting Sustainable Development and Responsible Resource Management is the most emphasized objective, with 5 institutions focusing on this area.
- Advocating for Policy Reforms to Foster Inclusive Growth and Enhancing Social Equity and Reducing Disparities are also key, with 3 institutions each focusing on these objectives.

#### **Asia/Eurasia & The Middle East:**

- Similar to Africa, Enhancing Social Equity and Reducing Disparities and Promoting Sustainable Development and Responsible Resource Management are prominent objectives.
- Strengthening Labor Market Inclusivity and Fairness is uniquely significant in this region, aligning with 2 institutions.

#### **Europe:**

- The dominant objective is Advocating for Policy Reforms to Foster Inclusive Growth, with a notable 11 institutions prioritizing this goal.
- Promoting Sustainable Development and Responsible Resource Management follows with 7 institutions.
- Facilitating Inclusive Participation in Economic Decision-Making is also a significant focus, supported by 6 institutions.

#### **Latin America & The Caribbean:**

- The focus is more diversified but Enhancing Social Equity and Reducing Disparities appears prominently with 5 institutions.
- Facilitating Inclusive Participation in Economic Decision-Making and Promoting Sustainable Development and Responsible Resource Management are each supported by 4 institutions.

#### **Regional Analysis:**

- Social Equity and Inclusive Growth: Across all regions, enhancing social equity and advocating for inclusive growth reforms are common themes, reflecting a global priority towards reducing disparities and enhancing participation in economic growth.



- Sustainable Development and Resource Management: This objective, vital for creating a balanced and harmonious relationship between humans and the natural environment, is also notably important in all regions. It addresses immediate environmental, economic, and social challenges while ensuring that future generations have the resources and opportunities to thrive, aligning perfectly with the concept of Broad and Inclusive Growth.

#### Overall Insight:

The data reflects a strong alignment across regions towards integrating broader social, economic, and environmental objectives into their strategies for growth. Despite regional differences in emphasis, the shared focus on inclusivity, equity, and sustainability suggests a global consensus on the essential pillars of Broad & Inclusive Growth.

*Figure 1: Pie chart: How well do your institution's objectives align with Broad Inclusive Growth?*

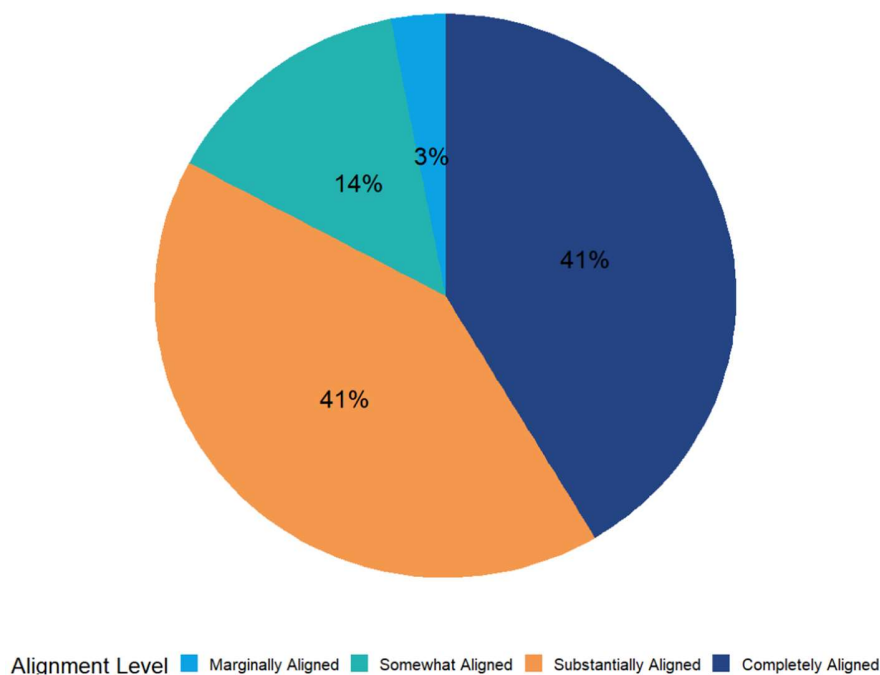


Figure 1 provides insight into how closely the objectives of various institutions align with the goals of Broad & Inclusive Growth. The distribution of responses showcases varying degrees of alignment, which reveals how these institutions perceive their roles and effectiveness in fostering inclusive growth:

- Marginally Aligned (3%): Only one institution reported that its objectives are only marginally aligned with Broad & Inclusive Growth. This indicates a minimal integration or focus on these broader goals within that institution's operational or strategic frameworks.
- Somewhat Aligned (14%): Four institutions believe their objectives align somewhat with Broad & Inclusive Growth. This suggests that while there is some consideration of inclusive growth principles, these are not central to the institution's primary goals or activities.
- Substantially Aligned (41%): Twelve institutions see their objectives as substantially aligned with Broad & Inclusive Growth. This significant portion reflects a strong commitment to these principles, showing that a majority of their strategic initiatives and operational goals are designed to support broader social and economic inclusivity.
- Completely Aligned (41%): Equally, twelve institutions feel that their objectives are completely aligned with promoting Broad & Inclusive Growth. This indicates a profound dedication to these principles, where promoting inclusivity and broad growth is central to their mission and activities.

The data underscores a predominantly positive alignment with Broad & Inclusive Growth among the surveyed institutions, with a significant 82% reporting substantial or complete alignment. This alignment is critical for ensuring that the efforts and resources of these institutions contribute meaningfully towards sustainable and inclusive societal development. The high level of alignment also highlights the proactive approach these institutions are taking to integrate these global and inclusive standards into their core strategic priorities.

***Table 3: Which of the following challenges or obstacles has your institution encountered in achieving its objectives related to Broad & Inclusive Growth? (Top 3)***

| V16                           | count | response_perc | sample_perc |
|-------------------------------|-------|---------------|-------------|
| Limited financial resources   | 13    | 18.57         | 44.83       |
| Insufficient data or research | 12    | 17.14         | 41.38       |
| Resistance to policy reforms  | 10    | 14.29         | 34.48       |
| Other                         | 35    | 50.00         | 120.69      |

Table 3 outlines the primary challenges and obstacles institutions face in achieving objectives related to Broad & Inclusive Growth. The data reveals that while the intent to support inclusive growth is strong, several significant barriers hinder effective implementation:

- Limited Financial Resources (44.83% sample percentage): Thirteen institutions indicated that limited financial resources are a significant barrier, making it the most reported obstacle in terms of sample percentage. This reflects a common issue where funding constraints limit the ability to execute projects or initiatives aimed at fostering broad and inclusive growth.
- Insufficient Data or Research (41.38% sample percentage): Twelve institutions face challenges due to insufficient data or research. This highlights a critical gap in the availability of reliable and comprehensive data necessary for informed decision-making and policy formulation aimed at inclusive growth.
- Resistance to Policy Reforms (34.48% sample percentage): Ten institutions cited resistance to policy reforms as a major hurdle. This suggests that even when strategies are in place for inclusive growth, institutional or societal resistance can impede their implementation, reflecting a disconnect between policy initiatives and their acceptance or execution on the ground.
- Other (120.69% sample percentage): The "Other" category, representing 120.69% of the sample population, highlights a notable finding: half of the challenges faced by institutions significantly impede their progress toward inclusive growth goals. This substantial percentage underscores the diverse and possibly unique nature of these challenges within each institution's context.

The data underscores the complexity of implementing broad and inclusive growth initiatives, with financial, informational, and structural challenges predominating. It also suggests a need for tailored strategies to overcome specific barriers, enhanced financial support, better data collection and research, and strategies to reduce resistance to necessary reforms. Addressing these challenges is crucial for institutions aiming to make meaningful contributions to broad and inclusive societal development.

***Table 4: Which of the following challenges or obstacles has your institution encountered in achieving its objectives related to Broad & Inclusive Growth by Region (Top 3)***

| V10                            | V16  | count | response_perc | sample_perc |
|--------------------------------|--|-------|---------------|-------------|
| Africa                         | Lack of stakeholder engagement                   | 3     | 4.29          | 10.34       |
| Africa                         | Limited financial resources                      | 3     | 4.29          | 10.34       |
| Africa                         | Insufficient data or research                    | 2     | 2.86          | 6.90        |
| Africa                         | Other  | 7     | 10.00         | 24.14       |
| Asia/Eurasia & The Middle East | Limited financial resources                      | 2     | 2.86          | 6.90        |
| Asia/Eurasia & The Middle East | The concept of "Broad & Inclusive Growth" is new | 2     | 2.86          | 6.90        |
| Asia/Eurasia & The Middle East | Insufficient data or research                    | 1     | 1.43          | 3.45        |
| Asia/Eurasia & The Middle East | Other  | 3     | 4.29          | 10.34       |
| Europe                         | Insufficient data or research                    | 6     | 8.57          | 20.69       |
| Europe                         | Limited financial resources                      | 4     | 5.71          | 13.79       |
| Europe                         | Lack of stakeholder engagement                   | 3     | 4.29          | 10.34       |
| Europe                         | Other  | 12    | 17.14         | 41.38       |
| Latin America & The Caribbean  | Limited financial resources                      | 4     | 5.71          | 13.79       |
| Latin America & The Caribbean  | Resistance to policy reforms                     | 4     | 5.71          | 13.79       |
| Latin America & The Caribbean  | Insufficient data or research                    | 3     | 4.29          | 10.34       |
| Latin America & The Caribbean  | Other  | 11    | 15.71         | 37.93       |

Table 4 showcases the top three challenges or obstacles that institutions have encountered by region, which affect their progress towards Broad & Inclusive Growth objectives. Here are the key points and conclusions from this data:

#### **Africa:**

- Lack of Stakeholder Engagement (3 counts) and Limited Financial Resources (3 counts) are equally significant obstacles. These are crucial areas where institutions may need to improve their strategies for engagement and funding.
- Insufficient Data or Research (2 counts) also poses a challenge, highlighting a need for enhanced data collection and analysis capabilities.

#### **Asia/Eurasia & The Middle East:**

- Limited Financial Resources (2 counts) suggests ongoing challenges in securing the funding necessary for implementing initiatives and The Concept of Broad & Inclusive Growth is new (2 counts) highlights the importance to provide a foundational understanding of the concept, highlighting its significance, and explaining how it differs from traditional economic growth models.
- Insufficient Data or Research (1 count) and Lack of Stakeholder Engagement (1 count) indicate barriers to effective planning and community involvement.

#### **Europe:**

- Insufficient Data or Research (6 counts) emerges as the most significant challenge, indicating a critical need for better data systems and research to inform policy and practice.
- Limited Financial Resources (4 counts) and Resistance to Policy Reforms (4 counts) are also major concerns, pointing to economic constraints and possibly rigid policy environments that hinder adaptive changes.

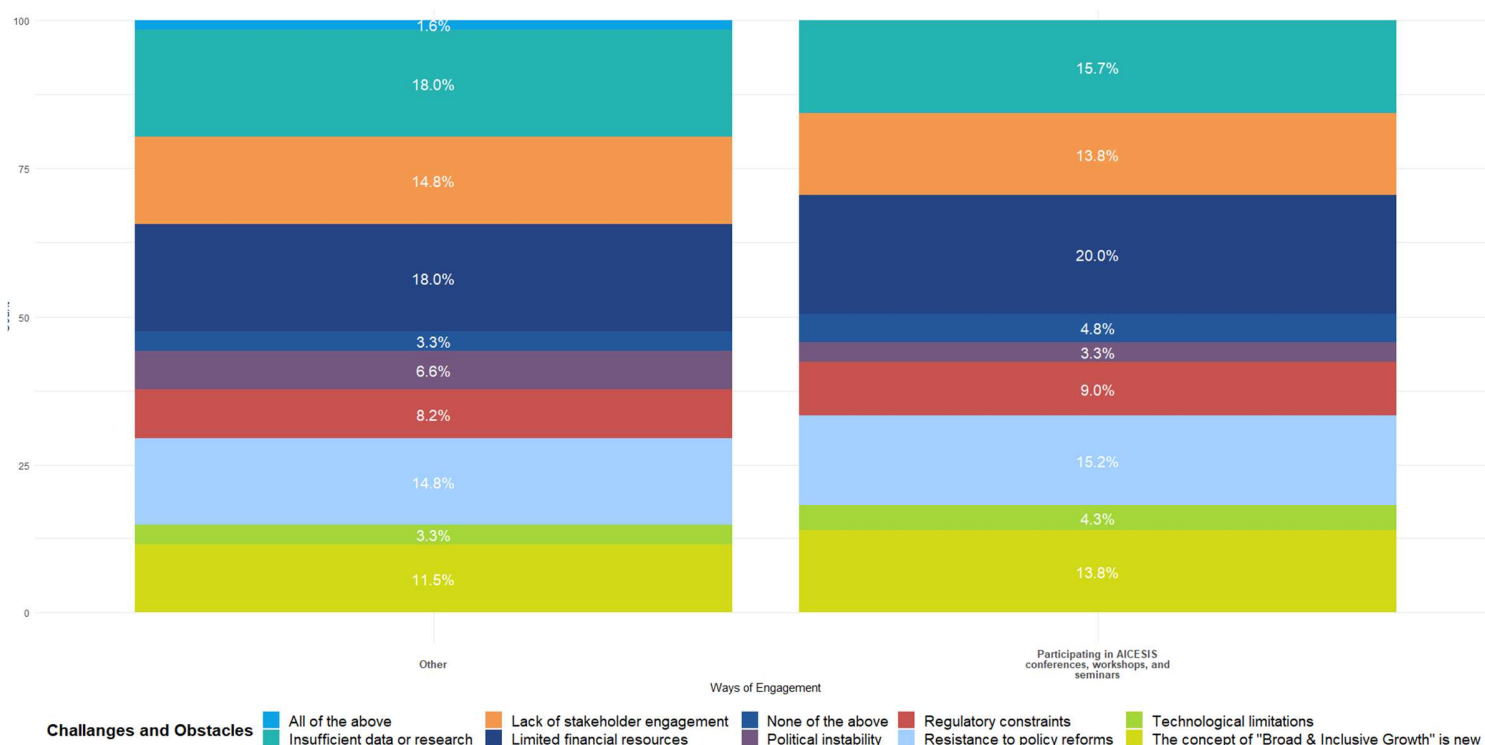
#### **Latin America & The Caribbean:**

- Limited Financial Resources (4 counts) and Resistance to Policy Reforms (4 counts) are leading challenges, suggesting economic and political barriers to growth.
- Insufficient Data or Research (3 counts) also affects this region, which impacts the ability to make informed decisions and track progress effectively.

#### **Conclusions:**

Across regions, financial constraints and insufficient data are recurrent themes, indicating widespread issues with funding and data availability that hinder progress. Stakeholder engagement and resistance to policy reforms also frequently arise as obstacles, suggesting that better communication and more flexible policy frameworks may be necessary to foster inclusive growth. Institutions may benefit from focusing on these areas to overcome the barriers to achieving their objectives.

**Figure 2: Frequency of challenges encountered by Participation in AICESIS conferences**



Based on the bar graph depicting the frequency of challenges encountered by participation in AICESIS conferences, the comparison between the two groups can be highlighted as follows:

- **Lack of Stakeholder Engagement:** Notably, the active participants report this challenge less frequently (13.8%) than the less active member countries (14.8%).
- **Regulatory Constraints:** These seem to pose a somewhat larger problem for those participating in workshops and seminars (9%) than for the less active participants (8.2%).
- **Political Instability:** This challenge has a higher frequency among the less active group (6.6% VS 3.3%), but it is not the most significant challenge faced.
- **Technological Limitations:** Both groups report this challenge at a low frequency (3.3% VS 3.2%), suggesting that it may not be a significant barrier to participation in AICESIS activities.
- **Newness of 'Broad & Inclusive Growth' Concept:** It is interesting to note that the group active AICESIS participation find the concept of 'Broad & Inclusive Growth' to be newer (13.8%) compared to the less active participants (11.5%), which might indicate their closer engagement with cutting-edge topics.
- **Insufficient data or research:** While this is a significant challenge for both groups, it's a slightly more pronounced issue for the less active participants (18%) compared to the active participants (15.7%).
- **Limited Financial Resources:** While this is a significant challenge for both groups, it's a slightly less of an issue for the less active participants (18%) compared to the active participants (20%).
- **Resistance to Policy Reforms:** This challenge is also a major concern for both, similar among both groups (14.8% VS 15.2%).

### 3. Specific Objective

*Table 5: What specific objective(s) has your institution set to enhance inclusivity in social and economic dialogues aligned with Broad & Inclusive Growth? (Top 3)*

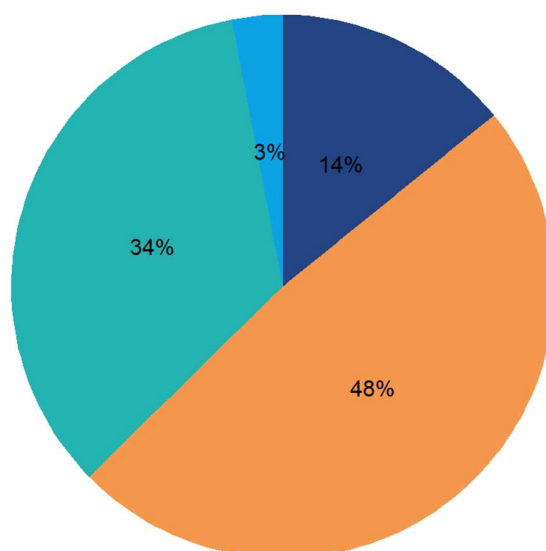
| V17  | count | response_perc | sample_perc |
|--|-------|---------------|-------------|
| Incorporating a wide range of socioeconomic perspectives (e.g., reduction of poverty and economic inequality, access to quality education for all) | 22    | 18.33         | 75.86       |
| Increasing diversity among dialogue participants   | 20    | 16.67         | 68.97       |
| Encouraging youth engagement and leadership in dialogues   | 15    | 12.50         | 51.72       |
| Other  | 63    | 52.50         | 217.24      |

Table 5 showcases the top three specific objectives that institutions have set to enhance inclusivity in social and economic dialogues, aligning with Broad & Inclusive Growth, and also notes a significant portion of other diverse objectives:

- Incorporating a wide range of socioeconomic perspectives (75.86% sample percentage): This objective, chosen by 22 institutions, is the most favored approach for enhancing inclusivity. It focuses on addressing the root causes of poverty and economic inequality, and emphasizes access to quality education for all as a pivotal element. This suggests a comprehensive approach to inclusivity, aiming to integrate diverse socioeconomic backgrounds and insights into dialogues and policymaking processes.
- Increasing diversity among dialogue participants (68.97% sample percentage): Chosen by 20 institutions, this objective emphasizes the importance of having a diverse range of voices in discussions related to growth and development. By actively seeking to increase participant diversity, institutions aim to ensure that dialogues reflect a broader spectrum of societal perspectives, which can lead to more equitable and inclusive outcomes.
- Encouraging youth engagement and leadership in dialogues (51.72% sample percentage): With 15 institutions prioritizing this objective, there is a clear intent to involve younger populations in dialogues about social and economic development. Engaging youth not only prepares the next generation of leaders but also ensures that their unique perspectives and innovative ideas contribute to shaping inclusive growth strategies.
- Other (217.24% sample percentage): This category (63 responses), indicates a wide array of additional objectives that institutions are pursuing to foster inclusivity. The sample percentage here underscores the diversity in strategies beyond the top three listed objectives, reflecting tailored approaches to address specific community needs or regional challenges.

The data indicates a strong institutional commitment to broadening the scope of engagement in social and economic dialogues, with a particular focus on integrating diverse socioeconomic views, enhancing participant diversity, and fostering youth involvement. These efforts are crucial for creating more inclusive environments that can lead to sustainable and equitable growth.

Figure 3: To what degree do you believe your institution has successfully engaged diverse stakeholders in social and economic dialogues for Broad & Inclusive Growth?



Degree of Successful engagement ■ Slightly Successful ■ Moderately Successful ■ Very Successful ■ Highly Successful

Figure 3 presents a self-assessment by institutions on the effectiveness of their engagement with diverse stakeholders in social and economic dialogues geared towards Broad & Inclusive Growth. The responses reflect varying degrees of perceived success:

- Slightly Successful (3%): Only one institution perceives its efforts as slightly successful, indicating minimal impact or limited engagement with diverse stakeholders. This suggests challenges in achieving broad inclusivity or a nascent stage of initiatives aimed at engaging stakeholders.
- Moderately Successful (34%): Representing a significant portion, ten institutions classify their engagement as moderately successful. This indicates that while there have been notable efforts and some achievements in engaging diverse stakeholders, there remains room for improvement and further development.
- Very Successful (48%): The majority, with fourteen institutions, rate their engagement efforts as very successful, suggesting that these institutions have implemented effective strategies that substantially engage diverse stakeholders. This category signifies a strong alignment with the goals of Broad & Inclusive Growth and effective inclusion of varied perspectives in dialogues.
- Highly Successful (14%): Four institutions feel that their engagement has been highly successful, indicating an exemplary level of success in integrating diverse stakeholders into dialogues. This level suggests not only the achievement of desired outcomes but also the setting of benchmarks in stakeholder engagement within the context of inclusive growth.

Overall, the data illustrates a predominantly positive outlook among institutions regarding their engagement with diverse stakeholders, with the majority viewing their efforts as very to highly successful. This underscores the emphasis placed on inclusivity within the frameworks of social and economic dialogues and reflects a commitment to broadening participation to foster inclusive growth.

#### 4. Key Performance Indicators

*Table 6: What measurable indicators has your institution established to track the progress of your objectives related to Broad & Inclusive Growth?*

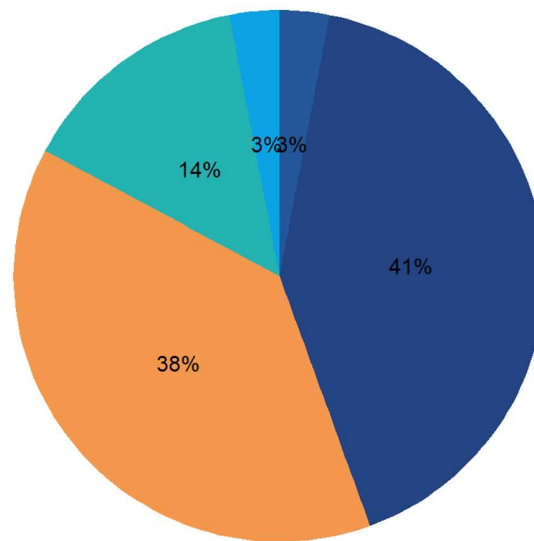
| V30   | count | response_perc | sample_perc |
|---|-------|---------------|-------------|
| Level of implementation of proposed policies or initiatives       | 14    | 15.22         | 48.28       |
| Number and diversity of participants in dialogues                 | 14    | 15.22         | 48.28       |
| Social indicators (e.g., access to education and health services) | 11    | 11.96         | 37.93       |
| Other   | 53    | 57.61         | 182.76      |

In Table 6, the focus shifts to the specific measurable indicators that institutions have set to monitor the progression of their objectives towards achieving Broad & Inclusive Growth. The results highlight four primary indicators:

- Level of Implementation of Proposed Policies or Initiatives and Number and Diversity of Participants in Dialogues both stand out, each reported by 14 institutions and representing 15.22% of the response percentage. These indicators are crucial as they directly reflect the practical application of policies and the inclusivity of the dialogue processes, with each capturing 48.28% of the sample percentage. This suggests a balanced focus on both policy execution and stakeholder engagement.
- Social Indicators (e.g., access to education and health services), noted by 11 institutions, accounts for 11.96% of the response percentage and 37.93% of the sample percentage. This shows a significant concern for tracking the socio-economic impacts of initiatives, particularly those enhancing access to essential services.
- The category Other, encompassing various unspecified indicators, is the most noted, with 53 mentions. The response at 57.61%, suggests that many institutions utilize bespoke or additional metrics tailored to their specific contexts, covering 182.76% of the sample percentage.

This distribution underscores the diversity in tracking methods and the emphasis on both quantitative outputs and qualitative impacts, illustrating a comprehensive approach to assessing progress towards inclusive growth.

*Figure 4: How effective do you believe your institution's efforts have been in promoting Broad & Inclusive Growth?*



Effectiveness in promoting Broad & Inclusive Growth ■ Not at All Effective ■ Slightly Effective ■ Moderately Effective ■ Very Effective ■ Extremely Effective

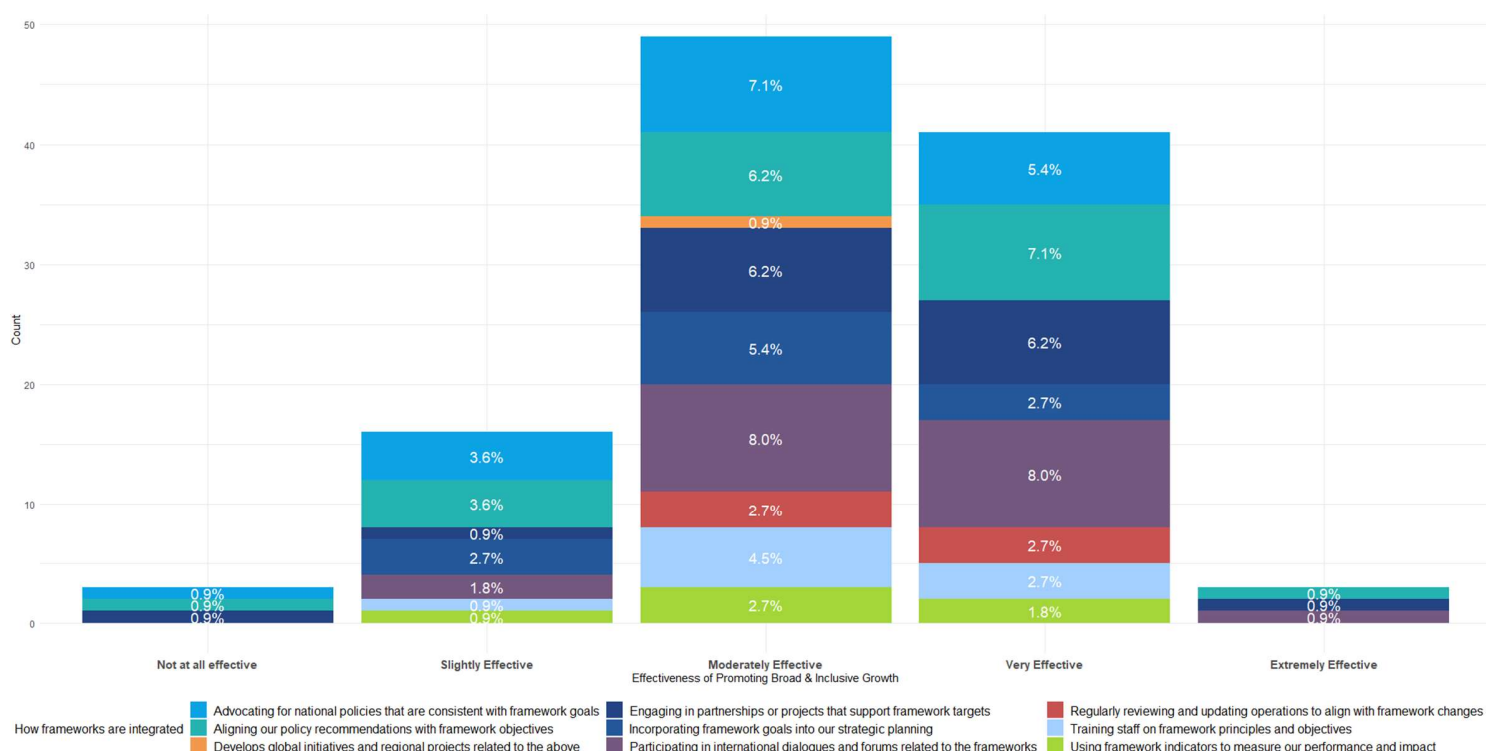
Figure 4 offers insights into how respondents perceive the effectiveness of their institution's efforts in promoting Broad & Inclusive Growth. The distribution of responses highlights varying levels of perceived effectiveness:

- Not at All Effective (3%) - A minimal number of respondents (1 institution) felt that their efforts had no impact, representing a small fraction who might be facing significant challenges or misalignment with the goals of broad and inclusive growth.
- Slightly Effective (14%) - This category, chosen by 4 institutions, suggests that while there are some positive outcomes, they are not substantial, indicating potential areas for improvement or adjustment in strategies.
- Moderately Effective (38%) - The majority of respondents (11 institutions) perceive their efforts as moderately effective. This is a significant indication that while the strategies are working to some extent, there might still be considerable room for enhancement to fully realize their goals.
- Very Effective (41%) - A comparable number of institutions (12) believe their efforts are yielding strong results, showcasing a high level of effectiveness in their initiatives towards inclusive growth.
- Extremely Effective (3%) - Similarly to the least effective category, only one institution feels that their efforts have been extremely successful, reflecting either an exceptional case of impactful initiatives or a possibly overly optimistic assessment.

Overall, the results indicate a generally positive view of the effectiveness of efforts, with the bulk of respondents seeing at least moderate success in their initiatives. This suggests that while the path towards broad and inclusive growth is being actively pursued, there remains a continuum of success levels, which could be attributed to the differing local conditions, resource availability, and implementation strategies across institutions.

Figure 5: Effectiveness of Promoting Broad & Inclusive Growth by how frameworks have been integrated into strategies and operations





Different levels of effectiveness are exhibited in engaging with framework goals, with varying degrees of success across different actions. This stacked bar chart categorizes institutional actions based on their effectiveness, ranging from 'Not at all effective' to 'Extremely effective'.

#### Effectiveness Overview:

- **Not at all effective:** Minimal engagement is noted in actions such as advocating for national policies aligned with framework goals.
- **Slightly Effective:** Some efforts, such as aligning policy recommendations with framework objectives, show limited but tangible effectiveness.
- **Moderately Effective:** Institutions are moderately successful in engaging in partnerships or projects that support framework targets and incorporating these goals into strategic planning.
- **Very Effective:** Regular reviews and updates of operations to align with framework changes are deemed very effective, alongside staff training on framework principles.
- **Extremely Effective:** The most successful actions include using framework indicators to measure performance and impact, indicating high levels of institutional integration and commitment to the framework's objectives.

This visualization underscores the varied success rates of different institutional actions aimed at promoting broad and inclusive growth, reflecting a spectrum of engagement levels that highlight areas of strength and potential improvement.

## 5. Alignment with Global and/or Regional Frameworks

**Table 7: What global and/or regional frameworks does your institution align with in its initiatives for social dialogue and Broad & Inclusive Growth?**

| V32   | count | response_perc | sample_perc |
|---|-------|---------------|-------------|
| International Labour Organization (ILO) Conventions | 27    | 24.55         | 93.10       |
| United Nations Sustainable Development Goals (SDGs) | 27    | 24.55         | 93.10       |
| European Union Policies and Directives              | 16    | 14.55         | 55.17       |
| Other   | 40    | 36.36         | 137.93      |

Table 7 provides a detailed breakdown of the global and regional frameworks that various institutions align with in their initiatives to foster social dialogue and promote Broad & Inclusive Growth. The data reflect the reliance on established international frameworks to guide their activities and ensure consistency with global standards:

- International Labour Organization (ILO) Conventions (24.55% response rate, 93.10% sample representation) A significant number of institutions (27) report aligning with ILO Conventions. This highlights the commitment to international labor standards, which are crucial for ensuring fair labor practices and enhancing social dialogue within and across borders.
- United Nations Sustainable Development Goals (SDGs) (24.55% response rate, 93.10% sample representation) - Similarly, 27 institutions engage with the SDGs. This alignment underscores the comprehensive approach these institutions are taking towards sustainable development, which includes a range of objectives from environmental sustainability to social inclusion and economic growth.
- European Union Policies and Directives (14.55% response rate, 55.17% sample representation) - Fewer institutions (16) align with EU policies and directives, reflecting a more regional approach to social dialogue and growth initiatives. This might suggest that these institutions are either based in or closely work with European partners to adhere to specific regional standards and regulations.
- Other (36.36% response rate, 137.93% sample representation) - A large number of responses fell into the 'Other' category (40 mentions), indicating a diverse range of other frameworks in use, which may include regional agreements, bilateral treaties, or lesser-known international guidelines that are specifically relevant to the unique challenges and goals of these institutions.

The high percentages in the 'Other' category and overall sample percentages exceeding 100% reflect the likelihood that many institutions align with multiple frameworks simultaneously to maximize their strategic reach and effectiveness in promoting inclusive growth through social dialogue. This integration across different frameworks helps institutions to leverage a broad spectrum of insights, standards, and collaborative opportunities to enhance their impact.

**Table 8: How does your institution integrate these frameworks into its strategies and operations?**

| V33   | count | response_perc | sample_perc |
|---|-------|---------------|-------------|
| Aligning our policy recommendations with framework objectives                 | 21    | 18.75         | 72.41       |
| Participating in international dialogues and forums related to the frameworks | 21    | 18.75         | 72.41       |
| Advocating for national policies that are consistent with framework goals     | 19    | 16.96         | 65.52       |
| Other   | 51    | 45.54         | 175.86      |

Table 8 illustrates the various methods through which institutions incorporate global and regional frameworks into their strategic operations to foster Broad & Inclusive Growth. This table not only highlights the primary actions taken but also provides insights into the diverse range of activities categorized under 'Other', reflecting a broad array of strategies beyond the top-listed approaches:

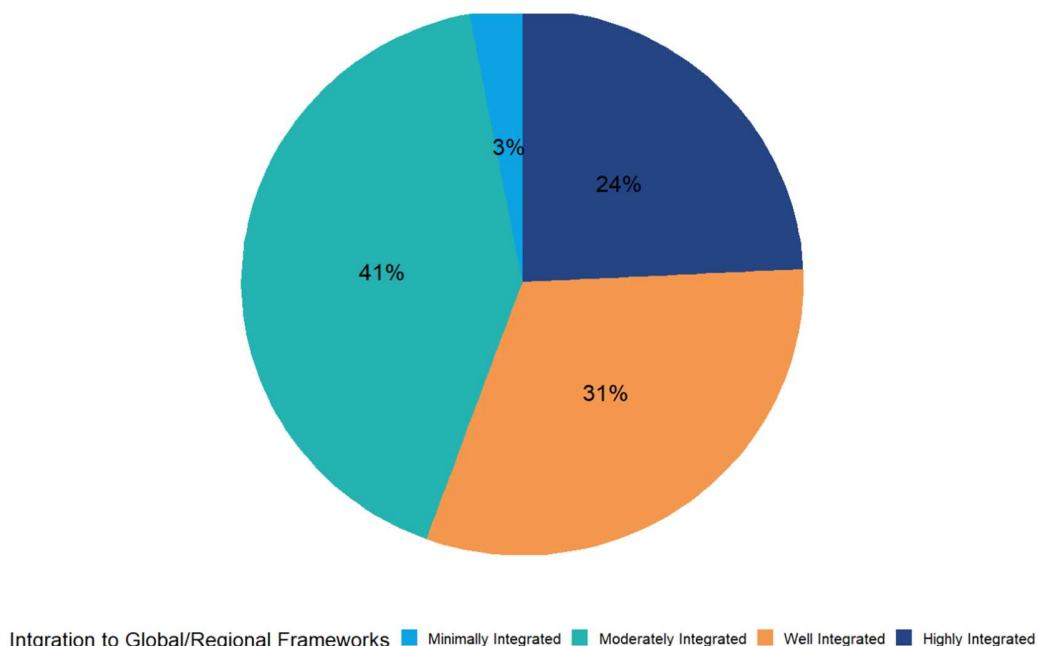
- Aligning our policy recommendations with framework objectives (18.75% response rate, 72.41% sample representation) - A significant number of institutions (21) focus on ensuring that their policy recommendations

are in line with the objectives of the frameworks they adhere to. This approach ensures that their strategies are not only relevant but also supportive of broader goals set by global and regional standards.

- Participating in international dialogues and forums related to the frameworks (18.75% response rate, 72.41% sample representation) - The same number of institutions (21) engage actively in international platforms. This participation is crucial for exchanging ideas, learning from others' experiences, and staying updated on global best practices and innovations that can enhance their initiatives.
- Advocating for national policies that are consistent with framework goals (16.96% response rate, 65.52% sample representation) - Slightly fewer institutions (19) concentrate on advocacy for national policies that align with international framework goals. This involves working to influence local or national policy directions to ensure they reflect and support international standards and objectives.
- Other (45.54% response rate, 175.86% sample representation) - The 'Other' category, with corresponding response and sample percentage, includes 51 responses and indicates a wide range of other integration methods. This percentage here suggests that institutions are employing a variety of creative and diverse methods tailored to their specific contexts and challenges.

The data reflects a robust engagement with international frameworks, which serves as a foundational element for these institutions to drive conversations and actions towards inclusive growth. The substantial percentage in the 'Other' category underscores the adaptive and comprehensive strategies institutions employ, tailored to specific local needs while still aligning with global objectives.

*Figure 6: How well do you think your institution has integrated global or regional frameworks?*

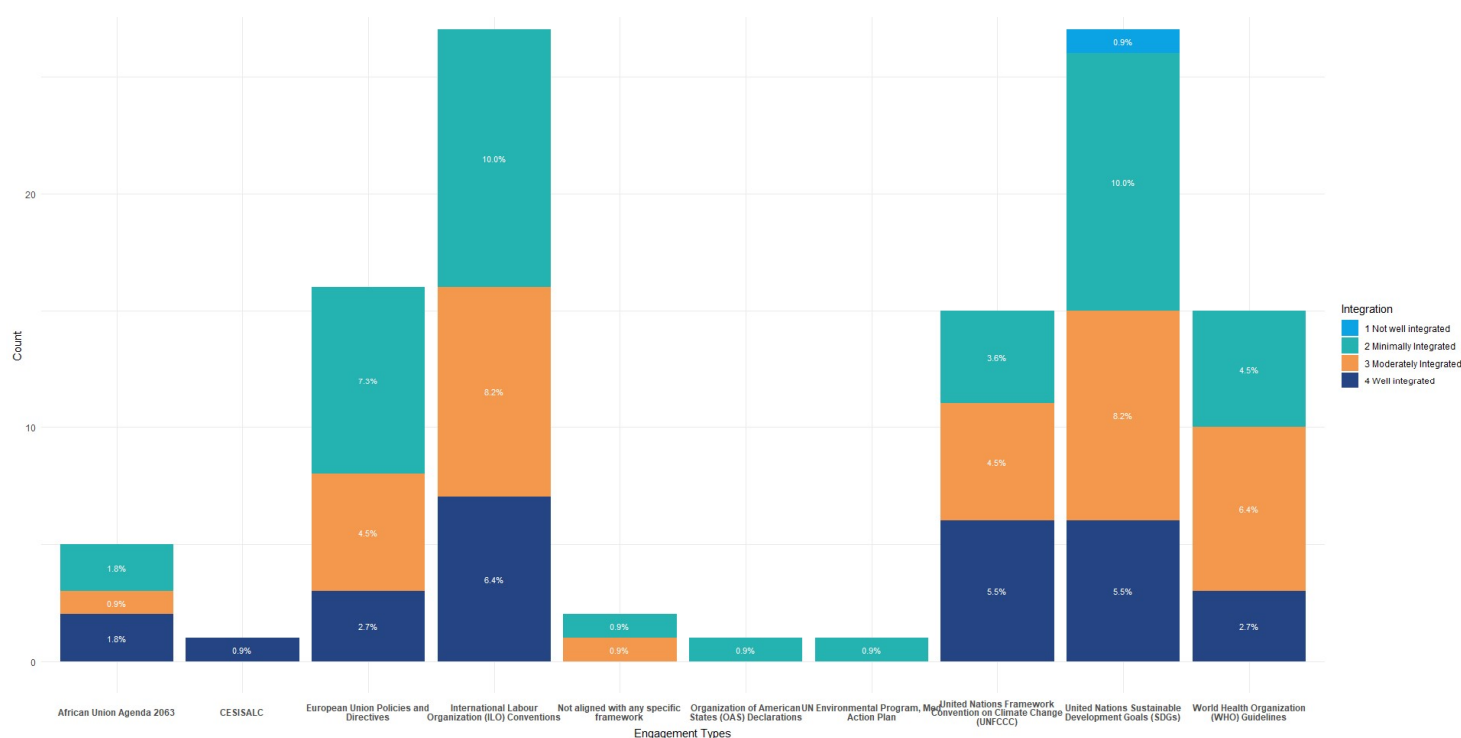


The data from figure 6 shows how various institutions evaluate their level of integration with global or regional frameworks aimed at promoting Broad and Inclusive Growth. According to the table:

- Minimally Integrated: Only 1 institution (3%) believes their integration of global or regional frameworks is minimal. This suggests that almost all participants feel some level of effective integration.
- Moderately Integrated: A larger segment, 12 institutions (41%), see themselves as moderately integrated. This indicates that while they are aligned with frameworks, there may be room for deeper or more comprehensive integration.
- Well Integrated: 9 institutions (31%) view their integration as well done, suggesting they have successfully embedded these frameworks into their operations to a significant extent.
- Highly Integrated: 7 institutions (24%) feel they are highly integrated, indicating a very thorough and effective integration of global or regional frameworks into their strategic operations and objectives.

This distribution reflects a relatively positive outlook on the integration of frameworks, with a significant majority reporting moderate to high levels of integration. The data implies a strong commitment among these institutions towards incorporating broad and inclusive growth agendas, though the small number of institutions feeling only minimally integrated may indicate challenges or areas needing attention to boost integration efforts further.

*Figure 7: Alignment to Global or Regional Frameworks by Integration's success level indicated by institution*



From these results, several main conclusions can be drawn regarding the alignment of actions with various frameworks:

**Strong Emphasis on United Nations Sustainable Development Goals (SDGs):** The SDGs appear to be a primary focus, with significant actions aligned with them across different levels. This indicates a widespread commitment to advancing sustainable development goals.

**International Labor Organization (ILO) Conventions:** There is also notable alignment with ILO Conventions. This suggests a commitment to promoting decent work and labor rights.

**Diverse Engagement with Other Frameworks:** While the SDGs and ILO Conventions receive considerable attention, there is also engagement with a variety of other frameworks, including European Union Policies and Directives, World Health Organization (WHO) Guidelines, United Nations Framework Convention on Climate Change (UNFCCC), African Union Agenda 2063, and others. However, the level of alignment varies across these frameworks.

**Limited Alignment with Some Frameworks:** Some frameworks, such as CESISALC, show minimal alignment, indicating less emphasis or relevance compared to others. Noteworthy are the institutions that indicate that they are not aligned with any specific framework, and these institutions largely rate themselves as minimally effective. This highlights a potential area for improvement, where adopting structured frameworks could enhance strategic focus and effectiveness.

**Consistent Overall Alignment:** Despite differences in the specific frameworks, there is a consistent overall alignment across actions, indicating a comprehensive approach to addressing global challenges through various international frameworks.

These conclusions suggest a broad engagement with multiple international frameworks, with a particular focus on the SDGs and ILO Conventions, reflecting a commitment to addressing global issues related to sustainable development, labor rights, and other priority areas.

### Conclusions:

Institutions that align with well-established international frameworks tend to report a broad range of effectiveness, which might suggest that while alignment provides a guideline, its success heavily depends on local implementation and the specific contexts of the institutions.

The varied effectiveness across different frameworks and regions underscores the complexity of implementing broad growth initiatives. Institutions might benefit from sharing best practices and lessons learned across regions and frameworks to enhance overall effectiveness. The data suggests a need for more focused efforts to enhance the effectiveness of institutions that are not aligned with any specific framework. These institutions might lack the guidance and structured approach that formal frameworks can provide.

**Figure 8: Integration with regional and global frameworks by how well objectives align with Broad & Inclusive Growth**



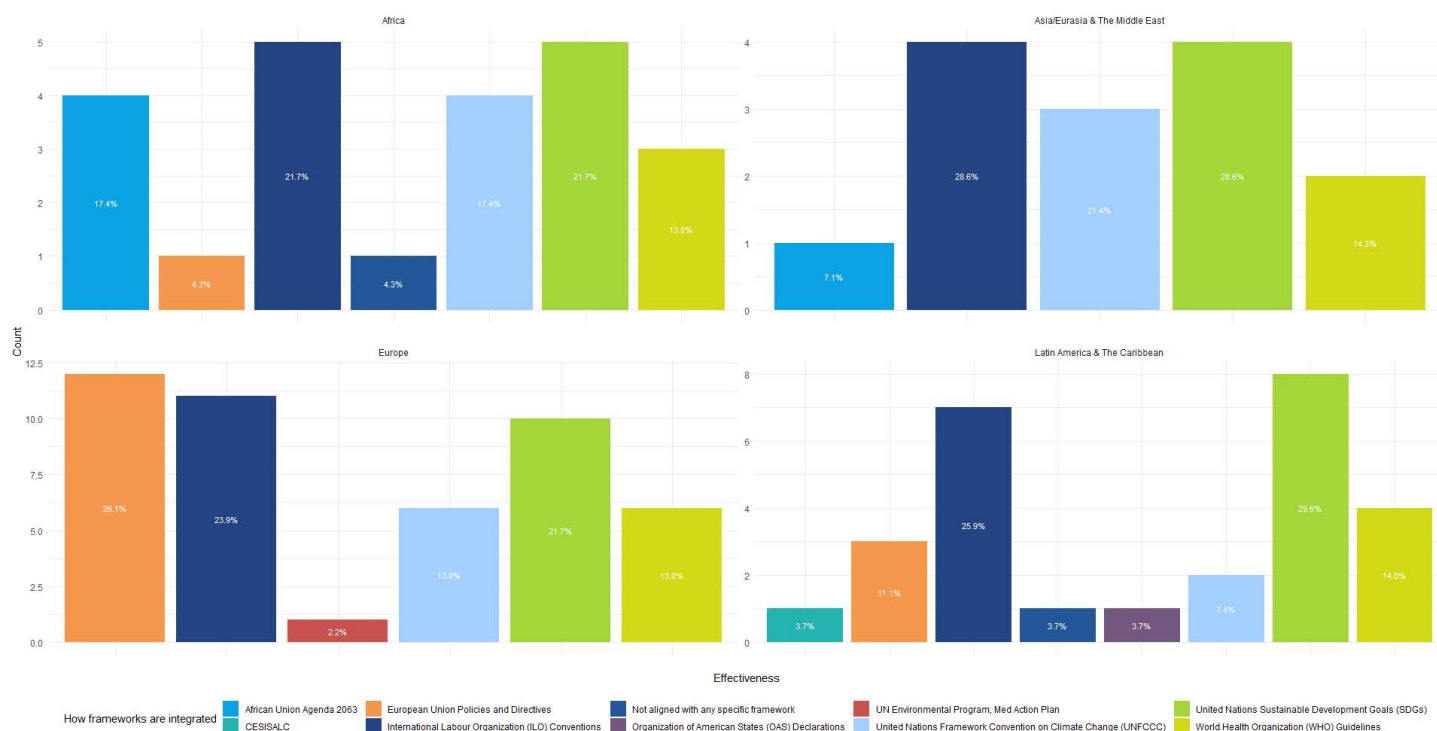
From the above figure 8 several conclusions can be drawn regarding the engagement of different regions with framework goals:

**Regional Analysis:** Europe and Asia/Eurasia & The Middle East show a notably higher percentage of institutions rating their integration as very to extremely effective compared to Latin America & The Caribbean. In Latin America & The Caribbean, the spread across different effectiveness levels suggests varying degrees of success and challenges in aligning with global and regional frameworks.

**Overall Insight:** The data suggests that institutions across regions are engaging with global frameworks to varying degrees of success. European and Asian/Middle Eastern institutions report higher levels of effectiveness in their integration efforts. In contrast, Latin America and the Caribbean show a more diverse range of

effectiveness, indicating potential areas for improvement in aligning regional initiatives with global standards. This might also reflect differing regional priorities, resources, or geopolitical factors influencing the integration process.

**Figure 9: Alignment with global and/o regional frameworks by Region**



From these results depicted in figure 9, several main conclusions can be drawn regarding the alignment of actions with various frameworks in different regions:

### Regional Focus on Specific Frameworks:

**Latin America & The Caribbean:** This region demonstrates a strong alignment with the United Nations Sustainable Development Goals (SDGs), International Labour Organization (ILO) Conventions, and World Health Organization (WHO) Guidelines across different levels. These frameworks appear to be priorities for this region.

**Europe:** Similarly, Europe shows alignment with multiple frameworks, including European Union Policies and Directives, ILO Conventions, SDGs, WHO Guidelines, and United Nations Framework Convention on Climate Change (UNFCCC). This suggests a comprehensive approach to addressing various global challenges.

### Diverse Engagement Across Frameworks:

**Africa:** Africa also demonstrates alignment with various frameworks, including SDGs, ILO Conventions, African Union Agenda 2063, European Union Policies and Directives, UNFCCC, and WHO Guidelines. This indicates a multifaceted approach to addressing development and sustainability issues.

**Asia/Eurasia & The Middle East:** While data for this region are limited, there is alignment with several frameworks, including ILO Conventions, UNFCCC, and SDGs. This suggests a growing commitment to addressing global challenges in the region.

### Strengthened Focus on Specific Actions:

Actions related to ILO Conventions, SDGs, and WHO Guidelines appear to be prominent across all regions, indicating a global focus on labor rights, sustainable development, and health.

**Continued Efforts Across Levels:**

The alignment with various frameworks is observed across different levels, suggesting ongoing efforts at both regional and international levels to address shared challenges.

**Importance of Multilateral Cooperation:**

Collaboration with international organizations and frameworks underscores the importance of multilateral cooperation in addressing global issues effectively.

Overall, these conclusions highlight the diverse yet interconnected efforts of different regions in aligning actions with international frameworks to achieve common goals related to sustainable development, labor rights, climate change, and health.

## 6. Regional Implementation

*Table 9: What specific themes has your institution identified as relevant for your region in the context of social and Broad & Inclusive Growth? (Top 5)*

| V35   | count | response_perc | sample_perc |
|---|-------|---------------|-------------|
| Economic development and job creation               | 25    | 18.25         | 86.21       |
| Environmental sustainability and climate change     | 21    | 15.33         | 72.41       |
| Digital transformation and technological innovation | 16    | 11.68         | 55.17       |
| Social equity and inclusion                         | 16    | 11.68         | 55.17       |
| Gender equality and women's empowerment             | 13    | 9.49          | 44.83       |
| Other   | 46    | 33.58         | 158.62      |

The data from Table 9 highlights the key themes institutions have identified as pivotal for fostering social dialogue and promoting Broad & Inclusive Growth in their regions. The identified themes and their perceived relevance are as follows:

- **Economic Development and Job Creation:** This is considered the most relevant theme, with 25 institutions (18.25% of responses, representing 86.21% of the sample) emphasizing its importance. This reflects a strong focus on improving economic conditions and expanding employment opportunities as foundational elements of inclusive growth.
- **Environmental Sustainability and Climate Change:** Recognized by 21 institutions (15.33% of responses, 72.41% of the sample), this theme underscores the growing awareness and commitment to environmental issues and their critical intersection with sustainable development strategies.
- **Digital Transformation and Technological Innovation:** 16 institutions (11.68% of responses, 55.17% of the sample) identify this as a key area. The emphasis here highlights the role of technology in driving growth and inclusion, suggesting a strategic push towards embracing digital solutions to enhance social and economic outcomes.
- **Social equity and inclusion:** this theme has also been identified by a total of 16 institutions (11.68% of responses, 55.17% of the sample) as a relevant that consider it important to build a fair and just society. It shows the degree of commitment to participatory governance, equitable resource distribution, and continuous evaluation to ensure that all individuals can contribute to and benefit from economic growth, hence leaving no-one behind.
- **Gender equality and women empowerment:** a total of 13 institutions identified this theme as relevant for their specific region recognizing it as critical for the progress and development of societies worldwide and thus the need for concerted efforts from all sectors and levels of society to create an environment where women and men can equally contribute to and benefit from social, economic, and political advancements.
- The 'Other' category, although comprising a large part of the responses (33.58%, translating to 158.62% of the sample), encompasses a diverse range of topics not specified in main themes but which likely include various other region-specific issues. While 'Other' captures a significant portion of the responses, the focus for analysis remains on the top five specified themes which directly relate to the core goals of Broad & Inclusive Growth.



**Table 10: What specific themes has your institution identified as relevant for your region in the context of social and Broad & Inclusive Growth? (Top 5)**

| V10                            | V35   | count | response_perc | sample_perc |
|--------------------------------|---|-------|---------------|-------------|
| Africa                         | Economic development and job creation               | 4     | 2.92          | 13.79       |
| Africa                         | Agriculture and food security                       | 3     | 2.19          | 10.34       |
| Africa                         | Environmental sustainability and climate change     | 3     | 2.19          | 10.34       |
| Africa                         | Gender equality and women's empowerment             | 3     | 2.19          | 10.34       |
| Africa                         | Public health and healthcare access                 | 3     | 2.19          | 10.34       |
| Africa                         | Other   | 7     | 5.11          | 24.14       |
| Asia/Eurasia & The Middle East | Economic development and job creation               | 4     | 2.92          | 13.79       |
| Asia/Eurasia & The Middle East | Digital transformation and technological innovation | 3     | 2.19          | 10.34       |
| Asia/Eurasia & The Middle East | Environmental sustainability and climate change     | 3     | 2.19          | 10.34       |
| Asia/Eurasia & The Middle East | Social equity and inclusion                         | 3     | 2.19          | 10.34       |
| Asia/Eurasia & The Middle East | Education and workforce development                 | 2     | 1.46          | 6.90        |
| Asia/Eurasia & The Middle East | Other   | 5     | 3.65          | 17.24       |
| Europe                         | Economic development and job creation               | 11    | 8.03          | 37.93       |
| Europe                         | Digital transformation and technological innovation | 9     | 6.57          | 31.03       |
| Europe                         | Environmental sustainability and climate change     | 9     | 6.57          | 31.03       |
| Europe                         | Social equity and inclusion                         | 8     | 5.84          | 27.59       |
| Europe                         | Gender equality and women's empowerment             | 6     | 4.38          | 20.69       |
| Europe                         | Other   | 13    | 9.49          | 44.83       |
| Latin America & The Caribbean  | Economic development and job creation               | 6     | 4.38          | 20.69       |
| Latin America & The Caribbean  | Environmental sustainability and climate change     | 6     | 4.38          | 20.69       |
| Latin America & The Caribbean  | Agriculture and food security                       | 4     | 2.92          | 13.79       |
| Latin America & The Caribbean  | Education and workforce development                 | 4     | 2.92          | 13.79       |
| Latin America & The Caribbean  | Public health and healthcare access                 | 4     | 2.92          | 13.79       |
| Latin America & The Caribbean  | Other   | 14    | 10.22         | 48.28       |

#### **Africa:**

- Economic Development and Job Creation is the most frequently mentioned theme, emphasizing the region's focus on enhancing economic growth and reducing unemployment.
- Agriculture and Food Security and Environmental Sustainability and Climate Change are also critical, reflecting the region's need to address sustainable agriculture and environmental challenges in the context of economic growth.

#### **Asia/Eurasia & The Middle East:**

- Economic Development and Job Creation leads in importance, similarly, highlighting the priority for economic progress and employment opportunities.
- Digital Transformation and Technological Innovation and Education and Workforce Development indicate a strong focus on enhancing technological capabilities and educational systems to support a modernizing economy.

#### **Europe:**

- Digital Transformation and Technological Innovation and Environmental Sustainability and Climate Change are equally highlighted, suggesting a balanced approach towards advancing technology while ensuring environmental sustainability.
- Economic Development and Job Creation also remains a significant theme, pointing to ongoing efforts to stimulate economic growth and create jobs.

#### **Latin America & The Caribbean:**

- Economic Development and Job Creation and Environmental Sustainability and Climate Change are both prioritized, indicating a regional focus on economic resilience coupled with environmental concerns.
- Agriculture and Food Security also emerges as a significant theme, reflecting the importance of sustainable agricultural practices in the region's development strategy.

## Overall Conclusion:

Across all regions, there is a strong emphasis on Economic Development and Job Creation, underscoring its universal relevance in the context of Broad & Inclusive Growth.

Environmental Sustainability and Climate Change and Digital Transformation appear frequently, suggesting these are common strategic priorities globally.

The focus on region-specific themes like Agriculture and Food Security in Africa and Latin America highlights localized priorities based on regional needs and challenges.

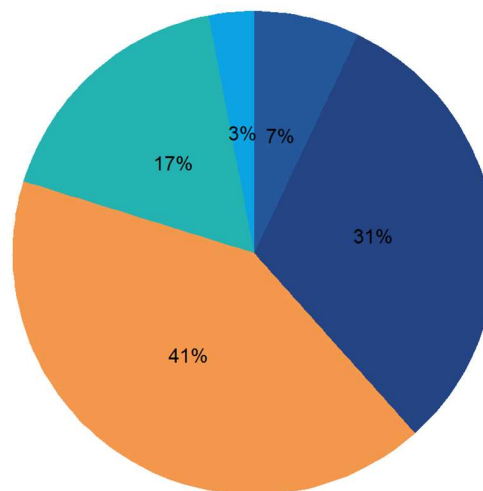
**Table 11: Can you provide examples of region-specific strategies your institution has developed or plans to develop? (Top 3)**

| V36  | count | response_perc | sample_perc |
|--|-------|---------------|-------------|
| Tailored economic development programs addressing regional needs | 8     | 24.24         | 27.59       |
| Community engagement and empowerment initiatives                 | 3     | 9.09          | 10.34       |
| Localized environmental sustainability and climate action plans  | 3     | 9.09          | 10.34       |
| Other  | 19    | 57.58         | 65.52       |

The responses from Table 11 illustrate the region-specific strategies that institutions have developed or are planning to implement to address local challenges and enhance social dialogue within the framework of Broad & Inclusive Growth. The strategies identified include:

- Tailored Economic Development Programs Addressing Regional Needs: This strategy, mentioned by 8 institutions (24.24% response rate, representing 27.59% of the sample), focuses on creating bespoke economic development initiatives that cater specifically to the unique economic challenges and opportunities within different regions. This approach indicates a proactive adaptation to local economic contexts, aiming to foster economic resilience and growth.
- Community Engagement and Empowerment Initiatives: Cited by 3 institutions (9.09% response rate, 10.34% of the sample), these initiatives emphasize the importance of engaging local communities in the decision-making process and empowering them to actively participate in shaping the policies and practices that affect their lives. This strategy highlights the commitment to inclusivity and community-based governance.
- Localized Environmental Sustainability and Climate Action Plans: Also mentioned by 3 institutions (9.09% response rate, 10.34% of the sample), these plans focus on addressing environmental and climate-related challenges specific to certain regions. By tailoring sustainability efforts to local conditions, institutions aim to make a more effective and impactful contribution to global sustainability goals.
- The 'Other' category, which encompasses a variety of other strategies not detailed in the primary responses accounts for 57.58% of responses, translating to 65.52% of the sample. This category likely covers a wide array of region-specific strategies that address issues beyond the top three listed but are equally important to the institutions' goals. While 'Other' represents a significant proportion of responses, the specific strategies listed provide clear examples of how institutions are addressing localized needs and challenges.

Figure 10: How well do you believe your institution has addressed regional-specific challenges in the context of Broad & Inclusive Growth?



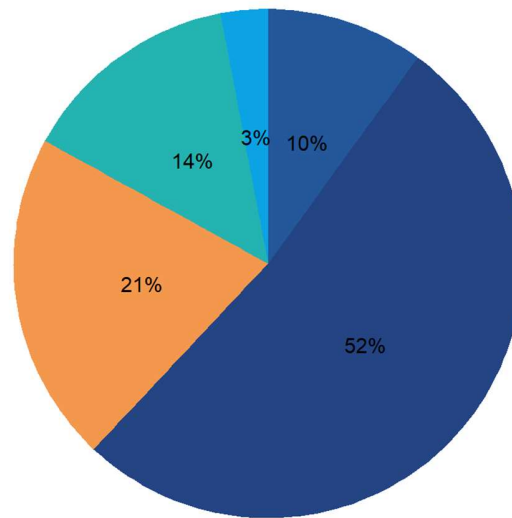
How well institution addressed regional-specific challenges ■ Not Well Addressed ■ Poorly Addressed ■ Adequately Addressed ■ Well Addressed ■ Extremely Well Addressed

The data from figure 10 reflects various stakeholders' perceptions of how effectively their institution has addressed regional-specific challenges in the context of promoting Broad and Inclusive Growth. Here's a breakdown:

- Not Well Addressed (3%): This category, represented by just 1 respondent, indicates a minimal perception of effectiveness, suggesting significant gaps or failures in addressing regional challenges.
- Poorly Addressed (17%): Represented by 5 respondents, this group feels that the efforts made have been insufficient, pointing towards a need for improved strategies or implementations.
- Adequately Addressed (41%): The largest group, comprising 12 respondents, perceives the institution's efforts as adequate. This suggests a baseline of effectiveness in addressing challenges but leaves room for further enhancement.
- Well Addressed (31%): With 9 respondents, this category signals a strong sense of effectiveness, implying that strategies and actions are mostly aligned with the needs and expectations of regional development.
- Extremely Well Addressed (7%): Represented by 2 respondents, this highest category denotes an exceptional level of satisfaction with how challenges are being managed, indicating outstanding performance in aligning with and promoting regional growth.

These insights point to a generally positive outlook on the institution's efforts, though the varying degrees of satisfaction underscore the complexity of addressing such broad challenges effectively. The distribution suggests most stakeholders feel that efforts are at least adequate, with significant numbers viewing them as well or extremely well addressed, which could be seen as an encouraging sign of impactful engagement and strategy implementation.

Figure 11: Please rate the level of inclusivity in your institution's decision-making processes for Broad & Inclusive Growth



Level of inclusivity in your institution's decision-making processes

| Not Inclusive at All | Slightly Inclusive | Somewhat Inclusive | Very Inclusive | Highly Inclusive |
|----------------------|--------------------|--------------------|----------------|------------------|
| 3%                   | 14%                | 21%                | 52%            | 10%              |

Figure 11 provides an overview of the perceived inclusivity in decision-making processes related to Broad & Inclusive Growth within various institutions. The data reflects a positive skew towards inclusivity, with a significant majority (52%) of respondents rating their institution's decision-making processes as "Very Inclusive". Additionally, 10% rated it as "Highly Inclusive", suggesting a strong alignment with inclusive practices. However, there remains a segment of the respondents who feel that inclusivity is lacking, with 3% indicating that their institutions are "Not Inclusive at All", 14% deeming them "Slightly Inclusive", and 21% considering them "Somewhat Inclusive". This spread underscores the varying degrees of implementation of inclusivity principles across different institutions, highlighting areas where there is still room for improvement.

## 7. Monitoring & Evaluation

*Table 12: What mechanisms has your institution put in place for monitoring and evaluating the progress of your objectives towards Broad & Inclusive Growth? (Top 3)*

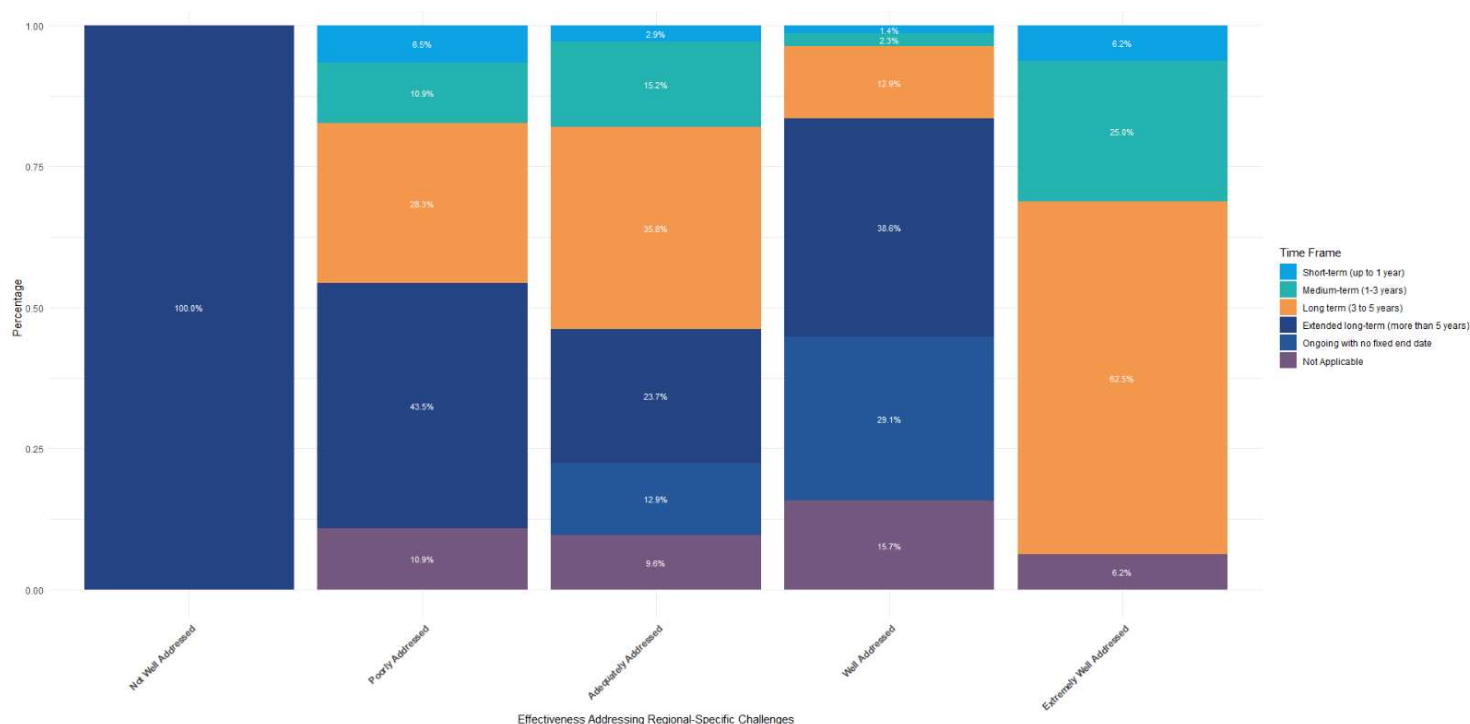
| V39   | count | response_perc | sample_perc |
|---|-------|---------------|-------------|
| Periodic internal reviews and assessments             | 14    | 16.87         | 48.28       |
| Regular reporting to governing bodies or stakeholders | 14    | 16.87         | 48.28       |
| Data collection and analysis systems                  | 12    | 14.46         | 41.38       |
| Other   | 43    | 51.81         | 148.28      |

Table 12 outlines the various mechanisms institutions have implemented to monitor and evaluate the progress of their objectives towards Broad & Inclusive Growth. A significant number of responses indicate a diverse set of strategies:

- Periodic Internal Reviews and Assessments and Regular Reporting to Governing Bodies or Stakeholders each account for 16.87% of the responses, highlighting that these are common practices, each involving about half of the sample size (48.28%). These mechanisms suggest a structured approach to oversight and accountability within institutions.
- Data Collection and Analysis Systems, chosen by 14.46% of respondents, reflect a slightly lower but still substantial commitment to using data-driven insights to guide progress, engaging over 40% of the sample.
- The Other category is notably the most reported, with 51.81% of responses, indicating a wide variety of additional or alternative mechanisms that institutions use, encompassing a substantial 148.28% of the sample size. This figure suggests that many institutions employ multiple monitoring and evaluation strategies, and that there may be significant diversity in how institutions approach this task, which could not be neatly categorized into the top 3 options.

This spread highlights the complexity and multifaceted nature of monitoring and evaluation in the context of Broad & Inclusive Growth, suggesting that institutions perhaps customize their approaches to fit their specific needs and contexts.

**Figure 12: Distribution of Time Frames per Effectiveness Addressing Regional-Specific Challenges**



From these results, several main conclusions can be drawn regarding the focus and duration of initiatives aimed at promoting various aspects of dialogue, community empowerment, and inclusion:

#### **Duration of Initiatives:**

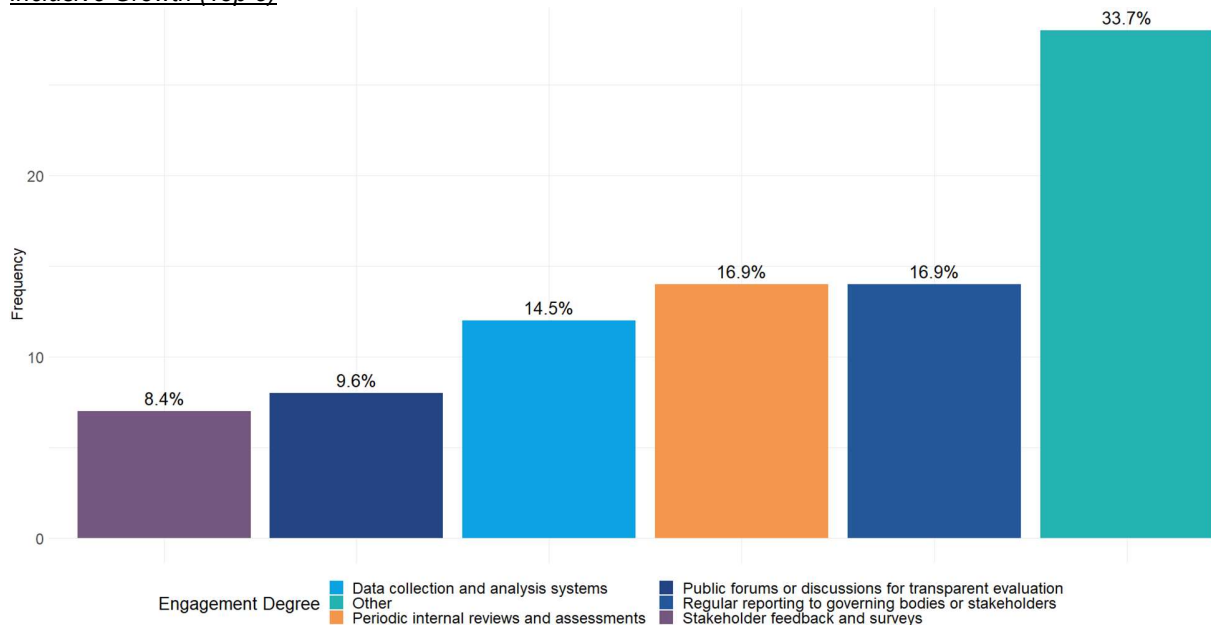
- Medium to long-term initiatives: There is a significant focus on medium to long-term initiatives, with many activities spanning from 1 to 5 years. This suggests a commitment to sustained efforts in areas such as building capacity, creating safe spaces for discussions, encouraging youth engagement, ensuring gender equality, and promoting diversity among dialogue participants.
- Ongoing initiatives: Several initiatives are ongoing with no fixed end date, indicating a continuous commitment to fostering dialogue, empowerment, and inclusion.

#### **Themes of Initiatives:**

- Building capacity and empowering local communities: There is notable attention to initiatives focused on building capacity and empowering local communities to participate in dialogues. These initiatives vary in duration but demonstrate a consistent effort to support grassroots involvement.
- Creating safe and accessible spaces for open discussions: Efforts to create safe and accessible spaces for open discussions are spread across different time frames, with a focus on medium-term activities.
- Encouraging youth engagement and leadership: Initiatives aimed at encouraging youth engagement and leadership in dialogues are prevalent, particularly in the medium-term.
- Ensuring gender equality: There is a significant emphasis on ensuring gender equality in dialogue participation and topics, with efforts spanning various time frames.
- Focusing on issues relevant to marginalized communities: Initiatives focusing on issues relevant to marginalized communities demonstrate a commitment to addressing social inequalities, with actions ranging from short-term to long-term.
- Leveraging technology: Efforts to leverage technology to facilitate broader participation are observed across different time frames, indicating a recognition of the importance of digital inclusion in dialogue processes.
- Promoting equal access for underrepresented groups: There is a strong focus on promoting equal access to dialogue platforms for underrepresented groups, with initiatives spanning different durations.

- Alignment with Sustainable Development Goals (SDGs): Several initiatives explicitly mention alignment with the United Nations Sustainable Development Goals (SDGs), indicating a broader commitment to addressing global challenges through dialogue and community engagement.
- Overall, these conclusions highlight a diverse range of initiatives aimed at fostering dialogue, community empowerment, and inclusion, with a focus on medium to long-term strategies and a commitment to addressing social inequalities and promoting sustainable development.

***Figure 13: Mechanisms in place for monitoring and evaluating the process of objectives towards Broad & Inclusive Growth (Top 5)***

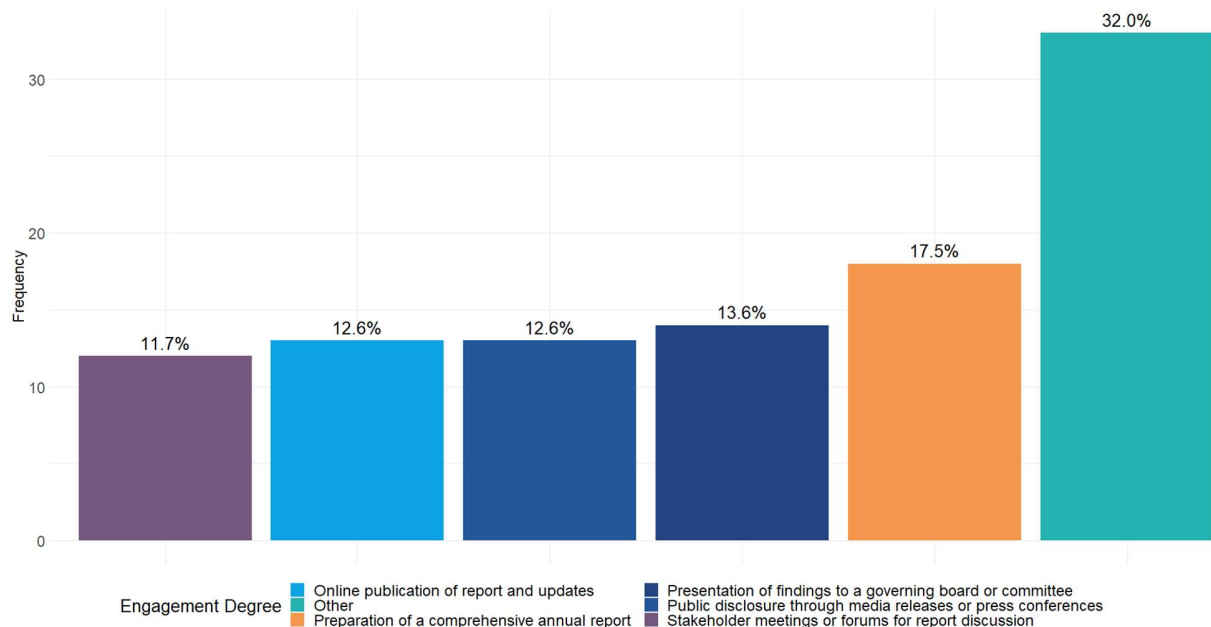


The main conclusions from these results indicate the various approaches and methods employed for evaluating and assessing initiatives or programs within an institution:

- **Internal Reviews and Assessments:** Periodic internal reviews and assessments are the most commonly used method, suggesting a proactive approach to monitoring and evaluating the effectiveness of programs.
- **Reporting and Transparency:** Regular reporting to governing bodies or stakeholders is another prevalent method, indicating a commitment to transparency and accountability in program management.
- **Data Collection and Analysis:** Data collection and analysis systems play a significant role, emphasizing the importance of evidence-based decision-making in program evaluation.
- **Public Engagement:** Public forums or discussions for transparent evaluation demonstrate a commitment to engaging stakeholders and incorporating diverse perspectives in the evaluation process.
- **Stakeholder Engagement:** Stakeholder feedback and surveys are used to gather input and insights from those directly impacted by the programs, enhancing stakeholder engagement and participation.
- **Benchmarking and Collaboration:** Benchmarking against national or international standards and collaborative reviews with partner organizations indicate a desire to measure performance against established benchmarks and learn from best practices.
- **Technology Utilization:** The use of technology tools, such as software for data analysis and project management tools, underscores the importance of leveraging technology to streamline evaluation processes and enhance efficiency.
- **Other Approaches:** Key performance indicators (KPIs) tracking, external audits and evaluations, and the use of technology tools are also employed, albeit to a lesser extent.
- **Adaptability:** Some responses indicate that certain methods may not be applicable to specific institutions, highlighting the importance of tailoring evaluation approaches to the unique context and needs of each organization.

Overall, these conclusions highlight a comprehensive and multi-faceted approach to program evaluation, encompassing internal and external methods, stakeholder engagement, data-driven decision-making, and the utilization of technology tools.

**Figure 14: Processes institutions follow for periodic reporting on its initiatives and progress towards Broad & Inclusive Growth (Top 5)**



The main conclusions from these results regarding the dissemination and utilization of reports and findings are as follows:

- **Comprehensive Reporting:** The preparation of a comprehensive annual report is the most common method, indicating a commitment to thorough documentation and reporting of findings.
- **Presentation and Disclosure:** Presenting findings to a governing board or committee and public disclosure through media releases or press conferences are common practices, suggesting a commitment to transparency and accountability.
- **Online Publication and Distribution:** Online publication of reports and updates, as well as distribution of report summaries to interested parties, demonstrate efforts to reach a broader audience and engage stakeholders through digital platforms.
- **Stakeholder Engagement:** Stakeholder meetings or forums for report discussion and hosting interactive sessions, such as webinars or workshops, reflect a commitment to engaging stakeholders and fostering dialogue around the findings.
- **Follow-up Actions:** Conducting follow-up actions based on the report's findings indicates a commitment to using the insights gained from evaluation to drive meaningful change and improvement.
- **Feedback Incorporation:** Incorporating feedback from external audits or evaluations is a less common practice but still important for ensuring the continuous improvement of evaluation processes.
- **Utilization of Technology:** The utilization of digital dashboards or data visualization tools suggests a recognition of the importance of leveraging technology for effective data communication and analysis.
- **Limited Practices:** Some methods, such as publication of ESC's opinions and utilization of digital dashboards or data visualization tools, are less commonly employed but still exist within the evaluated context.

Overall, these conclusions highlight a variety of approaches used to disseminate and utilize reports and findings, emphasizing transparency, stakeholder engagement, and the integration of evaluation insights into decision-making processes.



## 8. Reporting and Accountability

**Table 13: What processes does your institution follow for periodic reporting on its initiatives and progress towards Broad & Inclusive Growth? (Top 3)**

| V41  | count | response_perc | sample_perc |
|--|-------|---------------|-------------|
| Preparation of a comprehensive annual report               | 18    | 17.48         | 62.07       |
| Presentation of findings to a governing board or committee | 14    | 13.59         | 48.28       |
| Online publication of report and updates                   | 13    | 12.62         | 44.83       |
| Other  | 58    | 56.31         | 200.00      |

Table 13 details the various processes institutions follow for periodic reporting on initiatives and progress toward Broad & Inclusive Growth. The data reveals a diverse set of practices with substantial engagement in each category:

- Preparation of a Comprehensive Annual Report (17.48% response rate) is a formal method adopted by many institutions, accounting for 62.07% of the sample. This suggests that a significant number of institutions prioritize a structured annual summary of their activities and outcomes, which can be critical for transparency and accountability.
- Presentation of Findings to a Governing Board or Committee (13.59% response rate) involves nearly half the sample (48.28%), indicating that many institutions involve their governing structures in the review of their progress. This can enhance decision-making quality and ensure alignment with organizational goals.
- Online Publication of Report and Updates (12.62% response rate), used by 44.83% of the sample, highlights the trend toward digital transparency, allowing stakeholders easy access to progress reports and fostering a culture of openness.
- The Other category, which stands out with a 56.31% response rate, covering 200% of the sample, indicates extensive use of various other reporting processes. This figure implies that many institutions employ multiple reporting mechanisms simultaneously and tailor their reporting practices to meet specific needs or stakeholder expectations.

This diversity in reporting practices illustrates that institutions engage in multiple, layered approaches to report on their progress, ensuring various stakeholders are well-informed and involved in the dialogue about Broad & Inclusive Growth.

**Table 14: How does your institution ensure transparency and accountability in its reporting? (Top 5)**

| V42  | count | response_perc | sample_perc |
|--|-------|---------------|-------------|
| Regular public disclosures or transparency reports         | 15    | 18.75         | 51.72       |
| Ensuring board and management oversight on reporting       | 13    | 16.25         | 44.83       |
| Conducting stakeholder consultations and feedback sessions | 10    | 12.50         | 34.48       |
| Publishing detailed financial statements and budgets       | 10    | 12.50         | 34.48       |
| Utilizing open data platforms for information sharing      | 9     | 11.25         | 31.03       |
| Other  | 23    | 28.75         | 79.31       |

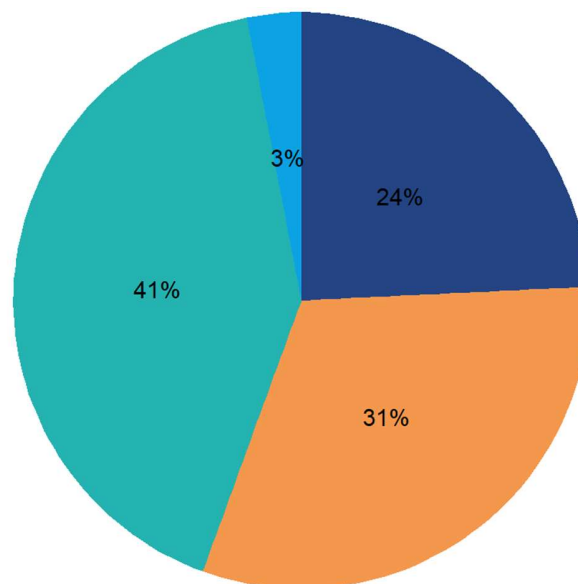
Table 14 outlines the mechanisms through which institutions ensure transparency and accountability in their reporting practices concerning Broad & Inclusive Growth. The responses emphasize a blend of strategies designed to maintain open communication channels and uphold governance standards:

- Regular Public Disclosures or Transparency Reports: This method, utilized by 51.72% of the sample and representing a response percentage of 18.75%, is pivotal in fostering trust and maintaining a transparent relationship with stakeholders by keeping them informed about the institution's activities and progress.
- Ensuring Board and Management Oversight on Reporting: About 44.83% of the institutions emphasize the importance of oversight, with 16.25% of respondents highlighting this approach. This method ensures that reporting not only complies with legal and ethical standards but also aligns with strategic organizational goals.

- Conducting Stakeholder Consultations and Feedback Sessions: Noted by 34.48% of the sample and making up 12.50% of responses, this approach underscores the participative aspect of accountability, where stakeholder input is integrated into the reporting process, enhancing the relevance and accuracy of reports.
- Publishing detailed financial statements and budgets: this method is also reported by 34.48% of the sample and makes up 12.50% of responses, building trust, demonstrating their commitment to responsible governance and strengthening their effectiveness in fostering inclusive and equitable social dialogue.
- The Other category, accounting for a significant 144.83% of the sample, with a response percentage of 52.50%, likely includes a variety of specialized or customized practices tailored to specific institutional needs or sector-specific requirements. This percentage indicates that many institutions adopt multiple methods or perhaps innovative practices.

The data reflects a robust commitment among institutions to uphold transparency and accountability through diverse and comprehensive practices. This ensures that stakeholders are not only well-informed but are also active participants in the governance processes that shape the direction and impact of the institution's initiatives.

Figure 15: To what extent has your institution demonstrated transparency and accountability in its reporting related to Broad & Inclusive Growth?



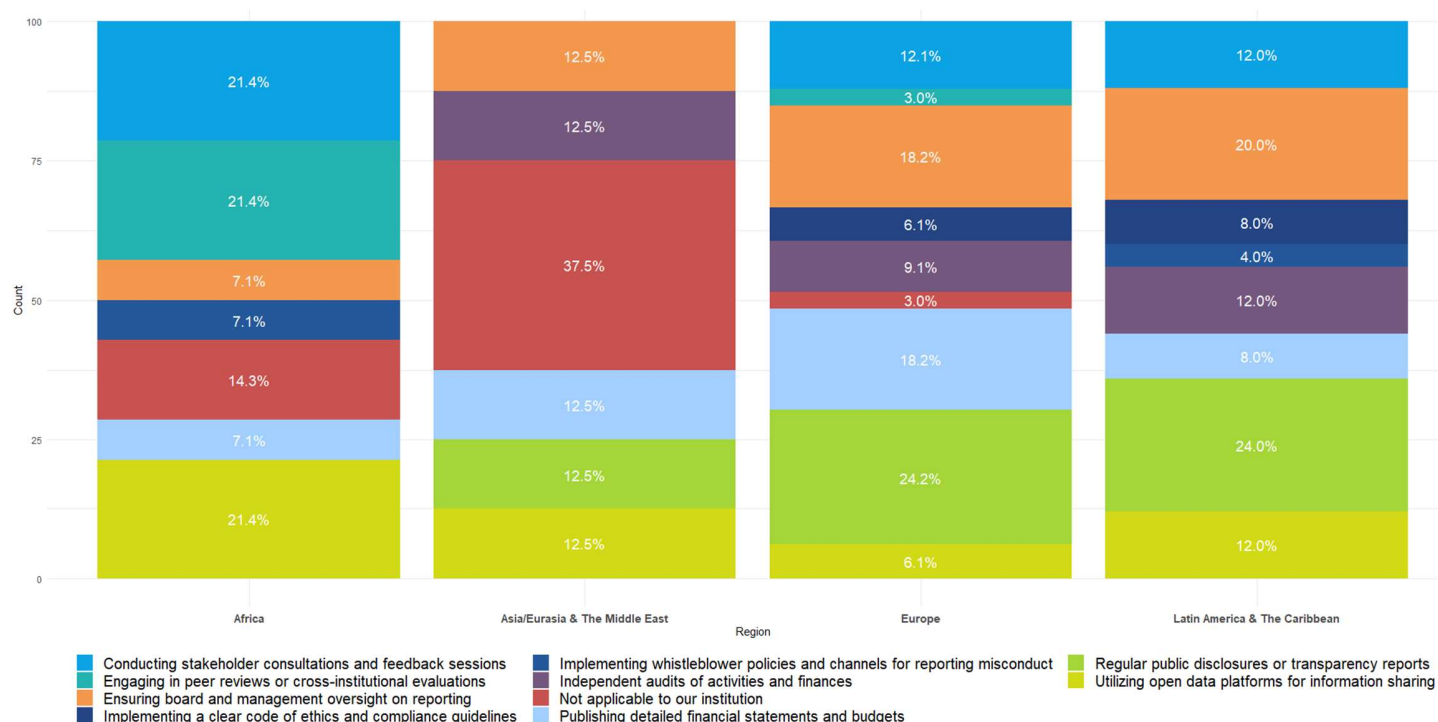
Extent in which institution has demonstrated transparency and accountability in its reporting ■ Minimally Integrated ■ Moderately Integrated ■ Well Integrated ■ Highly Integrated

The results from figure 15 depict an assessment of different levels of transparency/accountability, where respondents indicated their perception of the transparency/accountability of a particular entity. Here's a description of the findings:

- "Not Transparent/Accountable at All": This level of transparency/accountability is mentioned by only one respondent, accounting for 3%.
- "Slightly Transparent/Accountable": Two respondents indicated that the entity is slightly transparent/accountable, representing 7%.
- "Somewhat Transparent/Accountable": Five respondents find the entity somewhat transparent/accountable, comprising 17%.
- "Very Transparent/Accountable": The largest number of respondents (14) rated the entity as very transparent/accountable, making up 48%.
- "Extremely Transparent/Accountable": Seven respondents perceive the entity as extremely transparent/accountable, representing 24%.

Overall, these results illustrate a variety of perceptions regarding the degree of transparency and accountability, with the majority of respondents considering the entity to be very or extremely transparent/accountable.

**Figure 16: Ensuring transparency and accountability in its reporting by region**



The main conclusions from the results presented in figure 16, regarding governance and transparency practices across different regions are as follows:

**Stakeholder Consultations and Feedback Sessions:** Latin America & The Caribbean, Europe and Africa prioritize conducting stakeholder consultations and feedback sessions, demonstrating a commitment to engaging relevant stakeholders in decision-making processes.

**Peer Reviews and Cross-Institutional Evaluations:** Africa engages in peer reviews or cross-institutional evaluations, indicating a commitment to collaborative evaluation processes and learning from peers.

**Board and Management Oversight on Reporting:** Latin America & The Caribbean, Europe and Asia/Eurasia and The Middle East prioritize ensuring board and management oversight on reporting, emphasizing the importance of accountability and governance structures in reporting practices.

**Code of Ethics and Compliance Guidelines:** Europe and Latin America & The Caribbean implement clear codes of ethics and compliance guidelines, highlighting a commitment to ethical practices and regulatory compliance.

**Whistleblower Policies and Channels for Reporting Misconduct:** Africa and Latin America & The Caribbean prioritize implementing whistleblower policies and channels for reporting misconduct, indicating a commitment to transparency and accountability in addressing wrongdoing.

**Independent Audits of Activities and Finances:** Europe, Latin America & The Caribbean, and Asia/Eurasia & The Middle East conduct independent audits of activities and finances, demonstrating a commitment to financial transparency and accountability.

**Publishing Detailed Financial Statements and Budgets:** Europe, Latin America & The Caribbean, Africa, and Asia/Eurasia & The Middle East prioritize publishing detailed financial statements and budgets, emphasizing transparency in financial reporting.

Regular Public Disclosures or Transparency Reports: Europe, Latin America & The Caribbean, and Asia/Eurasia & The Middle East emphasize regular public disclosures or transparency reports, indicating a commitment to transparency and accountability to the public.

Utilizing Open Data Platforms for Information Sharing: Africa, Latin America & The Caribbean, Europe, and Asia/Eurasia & The Middle East utilize open data platforms for information sharing, promoting transparency and accessibility of data.

Overall, these conclusions highlight a variety of governance and transparency practices adopted by different regions, all aimed at promoting accountability, ethical conduct, and transparency in organizational operations and reporting.

## 9. Collaborative Exchange and Learning

**Table 15: How does your institution engage in the exchange of experiences and best practices with other AICESIS members particularly in the context of Broad & Inclusive Growth? (Top 3)**

| V44  | count | response_perc | sample_perc |
|--|-------|---------------|-------------|
| Participating in AICESIS conferences, workshops, and seminars                                    | 25    | 23.15         | 86.21       |
| Engaging in bilateral or multilateral meetings and discussions                                   | 18    | 16.67         | 62.07       |
| Utilizing digital communication tools (e.g., webinars, online meetings) for regular interactions | 13    | 12.04         | 44.83       |
| Other  | 52    | 48.15         | 179.31      |

To foster the exchange of experiences and best practices with other AICESIS members, particularly in the context of Broad & Inclusive Growth, AICESIS members employ various strategies, as outlined in Table 21.

- Participating in AICESIS conferences, workshops, and seminars: This involves actively engaging in events organized by AICESIS to share insights, learn from others, and contribute to discussions. Twenty-five respondents (23.2%) indicated this as a method utilized by their institution, representing a significant portion of the sample (86.2%).
- Engaging in bilateral or multilateral meetings and discussions: The institution also emphasizes direct engagement through bilateral or multilateral meetings with other AICESIS members. Eighteen respondents (16.7%) reported this approach, demonstrating a substantial involvement (62.1%).
- Utilizing digital communication tools (e.g., webinars, online meetings) for regular interactions: Recognizing the importance of digital platforms, we leverage tools such as webinars and online meetings to facilitate regular interactions with other AICESIS members. Thirteen respondents (12.0%) highlighted this method, indicating a significant utilization (44.8%).
- Other: Additionally, a significant number of respondents (48.2%) cited other approaches that their institution employs for engaging in the exchange of experiences and best practices with AICESIS members, showcasing a diverse range of strategies beyond the options specified in the survey.

These findings underscore member institutions' commitment to active participation and collaboration within the AICESIS community, utilizing a combination of traditional and digital channels to promote dialogue, share insights, and contribute to the advancement of broad and inclusive growth initiatives.

**Table 16: Can you share examples of collaborative learning or joint initiatives undertaken with other AICESIS members? (Top 3)**

| V45   | count | response_perc | sample_perc |
|---|-------|---------------|-------------|
| Co-hosted conferences, workshops, or seminars                           | 18    | 21.43         | 62.07       |
| International cooperation projects (e.g., addressing global challenges) | 11    | 13.10         | 37.93       |
| Network building activities (e.g., forums, roundtables)                 | 11    | 13.10         | 37.93       |
| Other   | 44    | 52.38         | 151.72      |

The following table 16 reflects the top 3 examples of collaborative learning or joint initiatives undertaken with other AICESIS members or similar institutions.

- Co-hosted conferences, workshops, or seminars: AICESIS institutions have collaborated with other AICESIS members to co-host conferences, workshops, or seminars. This collaborative effort allows for the exchange of knowledge, experiences, and best practices among participating entities. Eighteen respondents (21.4%) indicated involvement in such initiatives, representing a significant portion of the sample (62.1%).
- International cooperation projects (e.g., addressing global challenges): Jointly addressing global challenges through international cooperation projects is another area of collaborative learning and joint initiatives. Eleven respondents (13.1%) reported engagement in such projects, indicating a commitment to tackling shared challenges on a global scale (37.9%).
- Network building activities (e.g., forums, roundtables): AICESIS members actively participate in network building activities such as forums and roundtables with other AICESIS members. These activities facilitate the establishment of connections, the sharing of ideas, and the exploration of potential collaborations. Eleven

respondents (13.1%) mentioned involvement in network building activities, highlighting the importance of fostering relationships within the broader community (37.9%).

- Other: Additionally, a significant number of respondents (52.4%) cited other examples of collaborative learning or joint initiatives undertaken with AICESIS members, indicating a diverse range of collaborative endeavors beyond the top 3 options specified.

These examples demonstrate AICESIS institutions' commitment to collaborative learning, knowledge sharing, and joint action with other AICESIS members, with a focus on addressing common challenges, building networks, and fostering cooperation on an international scale.

Table 17: Would your institution be interested in participating in a research project aimed at developing an AICESIS Sustainability Index?

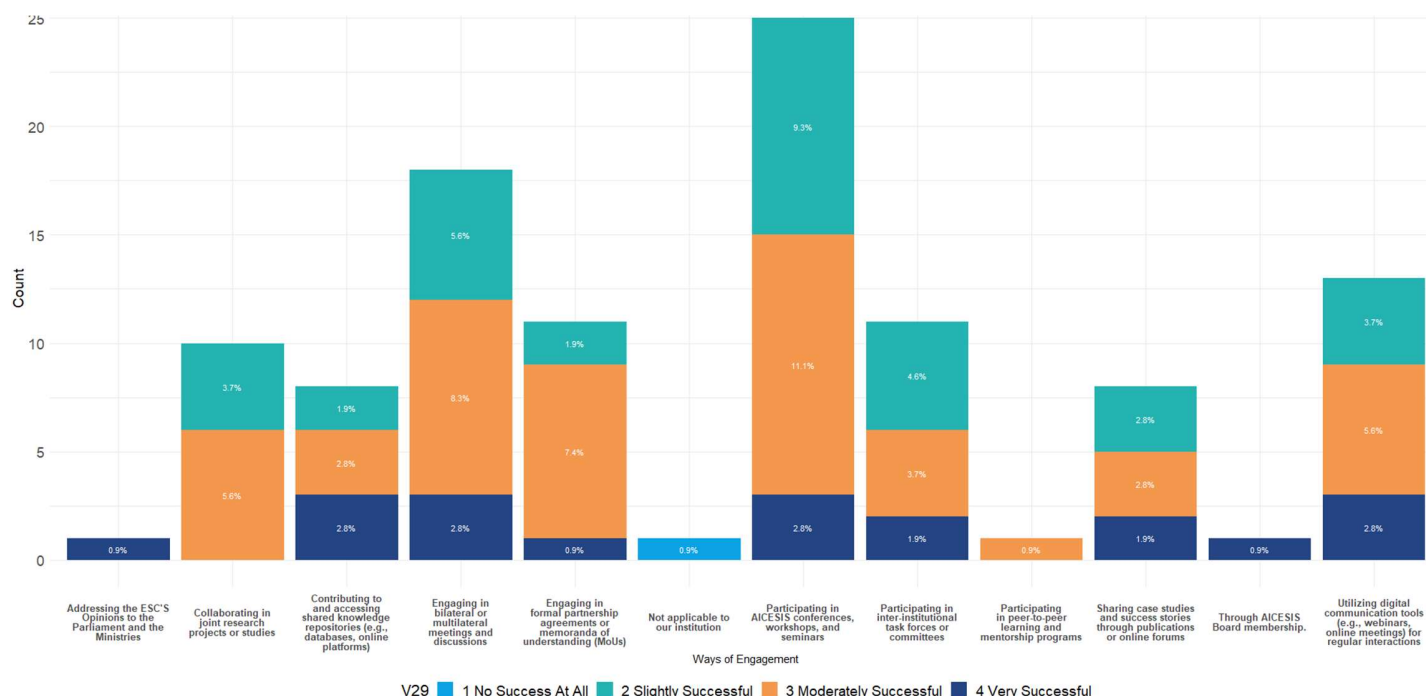
| V47 | count | percentage |
|-----|-------|------------|
| No  | 8     | 27.59      |
| Yes | 21    | 72.41      |

Table 17 indicates the level of interest of our institution in participating in a research project aimed at developing an AICESIS Sustainability Index. Here's the breakdown:

- No: Eight respondents (27.6%) expressed that their institution would not be interested in participating in such a research project.
- Yes: On the other hand, there is considerable interest from AICESIS members, with twenty-one respondents (72.4%) indicating a willingness to participate in the development of an AICESIS Sustainability Index.

These findings suggest that a significant majority of AICESIS member institutions are interested in contributing to the creation of an index focused on assessing sustainability within the context of AICESIS. This interest likely reflects a recognition of the importance of sustainability and a willingness to engage in initiatives aimed at measuring and promoting sustainable practices within the organization and its broader community.

**Figure 17: Engagement in the exchange of experiences and best practices with other AICESIS countries by the degree to which an institution has successfully engaged diverse stakeholders in social and economic dialogues for Broad & Inclusive Growth**



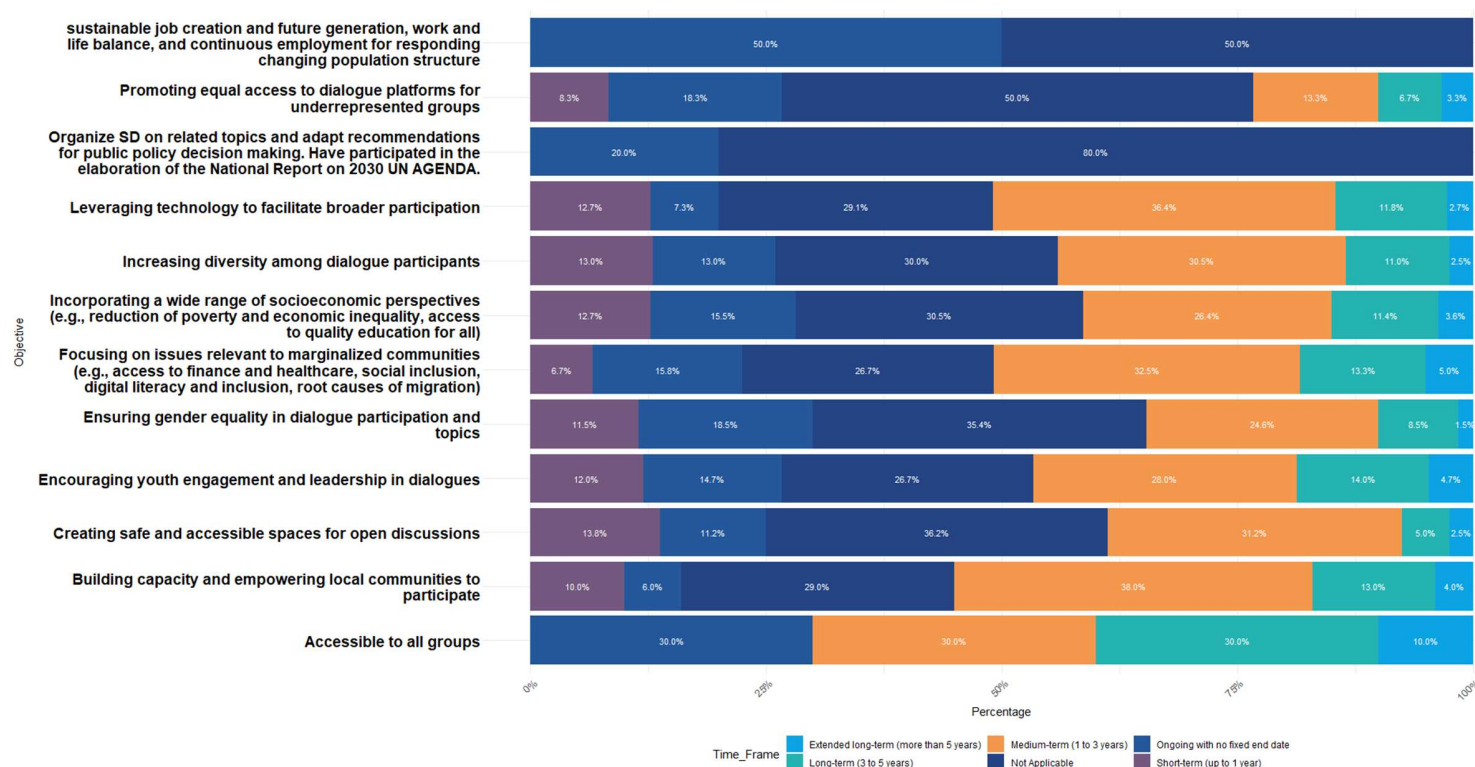
The main conclusions from these results regarding institutional participation and collaboration practices and level of success in engagement of a diversity of stakeholders in dialogue for Broad and Inclusive Growth are as follows:

- Participation in Conferences, Workshops, and Seminars: Institutions across different categories prioritize participating in AICESIS conferences, workshops, and seminars, indicating a commitment to engaging in international dialogues and knowledge-sharing activities.
- Engagement in Bilateral or Multilateral Meetings and Discussions: Category 2, 3 and 4 institutions emphasize engaging in bilateral or multilateral meetings and discussions, highlighting a commitment to dialogue and collaboration with other institutions on various issues.
- Participation in Inter-Institutional Task Forces or Committees: Institutions in both Category 2 and Category 3 are involved in inter-institutional task forces or committees, demonstrating a collaborative approach to addressing common challenges or working on specific projects.
- Collaboration in Joint Research Projects or Studies: Institutions in both categories 2 and 3 prioritize collaborating in joint research projects or studies, indicating a commitment to advancing knowledge and understanding through collaborative research efforts.
- Utilization of Digital Communication Tools for Regular Interactions: Institutions in categories 2, 3 and 4 emphasize the use of digital communication tools such as webinars and online meetings for regular interactions, highlighting the importance of technology in facilitating collaboration and communication.
- Sharing Case Studies and Success Stories: While fewer institutions prioritize sharing case studies and success stories through publications or online forums, it remains an important practice for knowledge-sharing and highlighting best practices.
- Contributing to and Accessing Shared Knowledge Repositories: Some institutions across different categories contribute to and access shared knowledge repositories, indicating a commitment to leveraging collective knowledge for mutual benefit.



- Engagement in Formal Partnership Agreements or Memoranda of Understanding (MoUs): While fewer institutions prioritize formal partnership agreements or MoUs, it remains a significant practice for establishing long-term collaborations and partnerships.
- Engagement in the exchange of experiences and best practices with other AICESIS countries leads to successfully engaged diverse stakeholders in social and economic dialogues for Broad & Inclusive Growth.

**Figure 18: Distribution of Time Frames per Objective**



The displayed bar chart, "Figure 18: Distribution of Time Frames (V18-V28) per Objective (V17)", provides an insightful overview of how institutions prioritize different objectives within specific time frames to foster Broad & Inclusive Growth. Here are the key insights derived from the visualization:

### Long-Term Commitment to Strategic Objectives:

A significant emphasis is placed on long-term (3 to 5 years) and extended long-term (more than 5 years) initiatives, especially for objectives like promoting equal access to dialogue platforms for underrepresented groups and leveraging technology for broader participation. This indicates a strategic approach to sustainability and inclusivity, requiring prolonged engagement and sustained efforts.

### Focus on Marginalized Communities:

The objective focusing on issues relevant to marginalized communities, such as access to finance and healthcare, shows a balanced approach across time frames. This suggests an adaptive strategy that involves immediate actions (short-term up to 1 year), consistent efforts (medium-term 1 to 3 years), and long-term planning, highlighting the dynamic and responsive nature of these initiatives.

### Gender Equality and Youth Engagement:

Objectives related to ensuring gender equality in dialogue participation and topics, as well as encouraging youth engagement and leadership in dialogues, show substantial planning across medium to long-term periods. This



reflects a commitment to structured and progressive integration of these key demographic groups into dialogue processes.

**Capacity Building and Safe Spaces:**

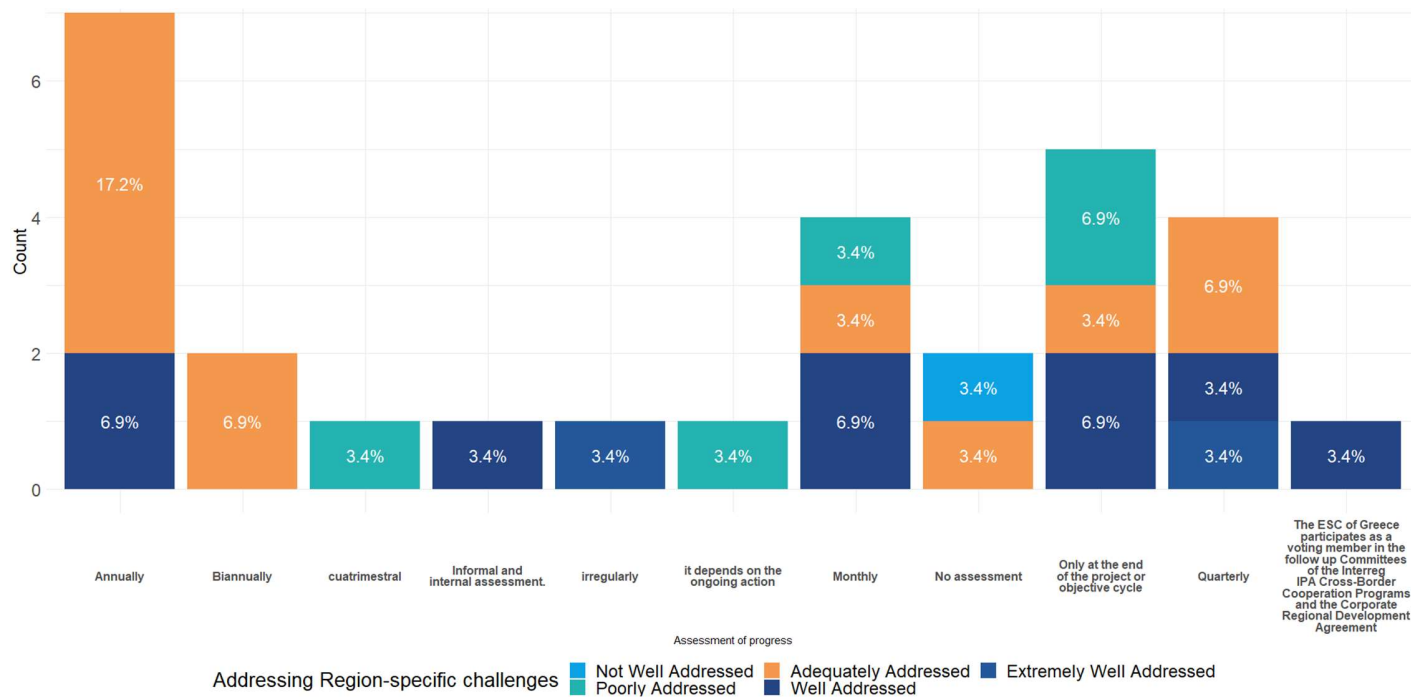
The objectives of creating safe and accessible spaces for open discussions and building capacity and empowering local communities to participate are also spread across multiple time frames, with a notable focus on medium to long-term strategies. This indicates a recognition of the need for ongoing development and the creation of inclusive environments that support sustained dialogue and engagement.

**Incorporation of Socioeconomic Perspectives:**

Incorporating a wide range of socioeconomic perspectives shows a strong inclination towards medium-term commitments, which may be due to the complex nature of integrating such diverse viewpoints into practical and impactful strategies.

Overall, the data reflects a comprehensive and strategic approach to integrating diverse and inclusive objectives into the institutional frameworks. The emphasis on medium to long-term planning across most objectives suggests that these institutions are committed to not just immediate outcomes but are laying the groundwork for sustainable impact in promoting Broad & Inclusive Growth. The use of various time frames also underscores the adaptability and responsiveness of these institutions to the evolving needs and challenges within their spheres of influence.

*Figure 19: How frequently does your institution assess its progress towards objectives by effectiveness addressing regional-specific challenges*



The bar chart, "Figure 19: How frequently does your institution assess its progress towards objectives by effectiveness addressing regional-specific challenges", highlights the frequency of assessments conducted by institutions and correlates them with the perceived effectiveness of addressing regional-specific challenges. Here are the key insights derived from this visualization:

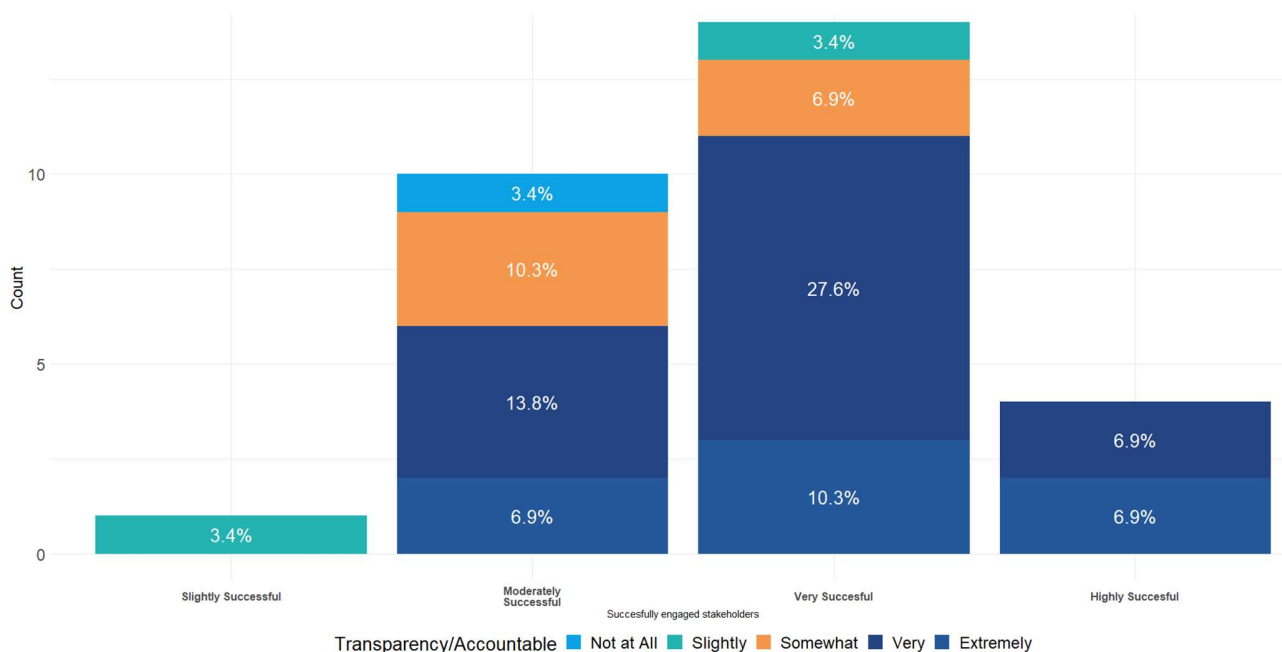
- Annual Assessments: Annual assessments are the most common, accounting for 24.1% of responses. These are predominantly linked to efforts that are evaluated as "Well Addressed" (6.9%) and "Adequately

Addressed" (17.2%), suggesting that efforts by social dialogue institutes to address regional challenges are being recognized and evaluated positively, reflecting a commitment to continual improvement.

- Only at the end of the project or objective cycle: 17.2% of the respondents conduct assessment of progresses made towards their objectives at the end of the project or objective cycle, ensuring that the progress and outcomes are thoroughly evaluated, and perceive their efforts in addressing regional challenges as "Poorly addressed" (6.9%), "Adequately Addressed" (3.4%) and "Well Addressed" (6.9%). This range of perceptions suggests that while there are instances where the efforts are recognized as effective and well-managed, there are also notable areas where improvements are needed to enhance the effectiveness of their initiatives in addressing regional challenges.
- Quarterly and Monthly Reviews: Both quarterly and monthly reviews show a notable alignment with "Adequately Addressed" and "Well Addressed". This indicates that more frequent assessment cycles may contribute to a higher perceived effectiveness in addressing regional challenges.
- No Assessment and Informal/Internal Assessments: A notable portion of respondents indicated either no formal assessment or only informal/internal assessments. Interestingly, "No Assessment" corresponds to a substantial 6.9% under "Not Well Addressed", underscoring a potential gap in evaluating progress effectively.
- Varied Frequency: The categories "Irregularly" and "It depends on the ongoing action" both reflect varied approaches to monitoring, each constituting 3.4% of responses across multiple effectiveness levels. This variability suggests that the flexibility in assessment frequency may align with both high and low effectiveness.
- Effectiveness Distribution: The responses under "Extremely Well Addressed" are notably lower across all frequencies, with the highest presence in the categories "Irregularly" and "Quarterly" (each with 3.4%). This might indicate that while annual assessments are common, they do not always correlate with the highest effectiveness, possibly due to the complexity and long-term nature of regional-specific initiatives.
- Less Frequent Assessment: Biannual assessments appear less frequently in the dataset, suggesting that mid-term and end-of-cycle reviews are less favored or reported among the institutions.

Overall, the data suggests a significant trend towards regular assessment (either annually or more frequently), which is associated with better outcomes in addressing regional-specific challenges. However, the presence of high percentages in less frequent or informal assessments points to a need for more structured evaluation processes to enhance the effectiveness of these initiatives in fostering Broad & Inclusive Growth.

**Figure 20: Demonstrated transparency and accountability in reporting by stakeholder engagement in social and economic dialogue**

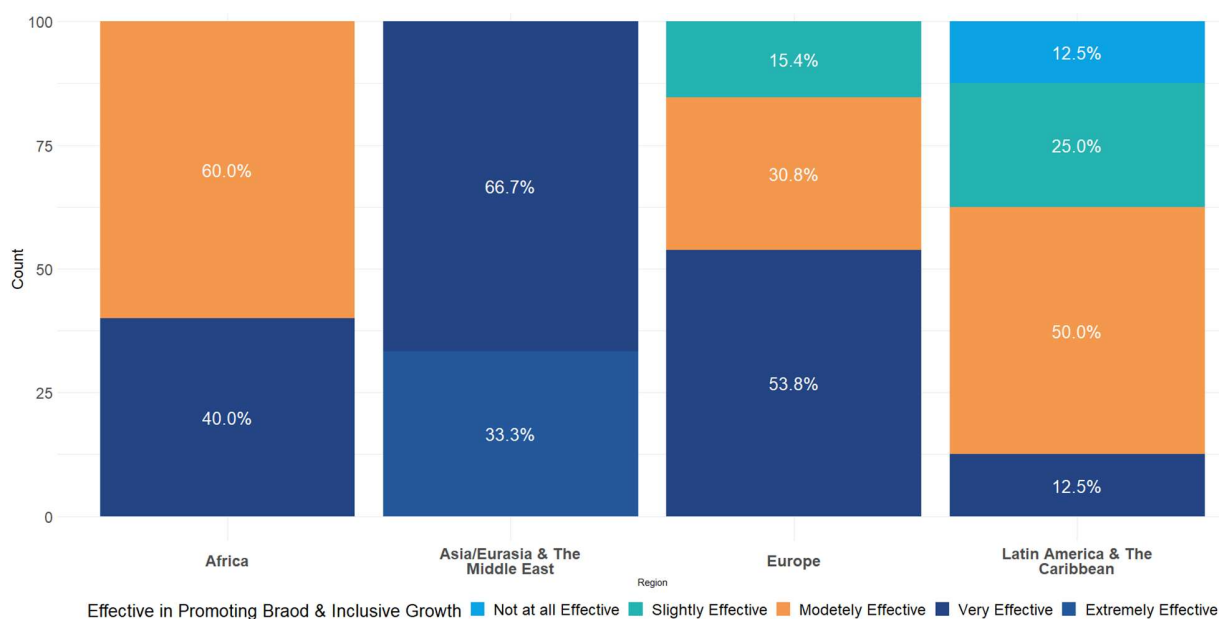


The bar chart titled "Figure 20: Demonstrated transparency and accountability in reporting (V43) by stakeholder engagement in social and economic dialogue (V29)" provides insights into how different levels of stakeholder engagement correlate with perceptions of transparency and accountability in institutional reporting. Here are the significant observations:

- Slightly Successful Engagement: Only a minimal level of transparency and accountability is reported (3.4%) alongside institutions that have slightly successfully engaged stakeholders.
- Moderately Successful Engagement: This level of engagement shows a relatively even distribution across the transparency spectrum, with 3.4% reporting "Not at All", 10.3% for "Somewhat", and 13.8% indicating "Very" and 6.9% "Extremely" transparent and accountable practices.
- Very Successful Engagement: The majority of responses indicate a higher success in engagement correlates with better transparency. Specifically, 27.6% rated "Very" and an additional 10.39% rated "Extremely" for transparency and accountability. This suggests that higher engagement success is linked to more rigorous reporting practices.
- Highly Successful Engagement: All institutions that reported highly successful stakeholder engagement also reported a high level of transparency and accountability (6.9% each for "Very" and "Extremely").

The data reflects a clear trend: as the level of success in stakeholder engagement increases, so does the level of perceived transparency and accountability. This relationship underscores the importance of active and successful engagement with stakeholders as a mechanism for enhancing institutional openness and oversight. Institutions that engage more effectively with their stakeholders tend to adopt more transparent and accountable reporting mechanisms, which is critical for maintaining trust and legitimacy in their operations and initiatives.

**Figure 21: Institution's efforts in promoting Broad & Inclusive Growth by region**



The bar chart titled "Figure 21: Institution's efforts in promoting Broad & Inclusive Growth (V31) by region (V10)" illustrates the perceived effectiveness of institutions in promoting broad and inclusive growth across different regions. The chart is segmented by regions such as Africa, Asia/Eurasia & the Middle East, Europe, and Latin America & the Caribbean, and shows the varying levels of effectiveness as perceived by respondents:

#### Africa:

- 40% of respondents perceive the efforts as "Very Effective".
- 60% rate them as "Moderately Effective".

### Asia/Eurasia & the Middle East:

- A split view with 66.7% rating the efforts as "Very Effective" and 33.3% as "Extremely Effective".

### Europe:

- Diverse perceptions are more evident here with 15.4% rating efforts as "Slightly Effective", 30.8% as "Moderately Effective", and 53.8% as "Very Effective".

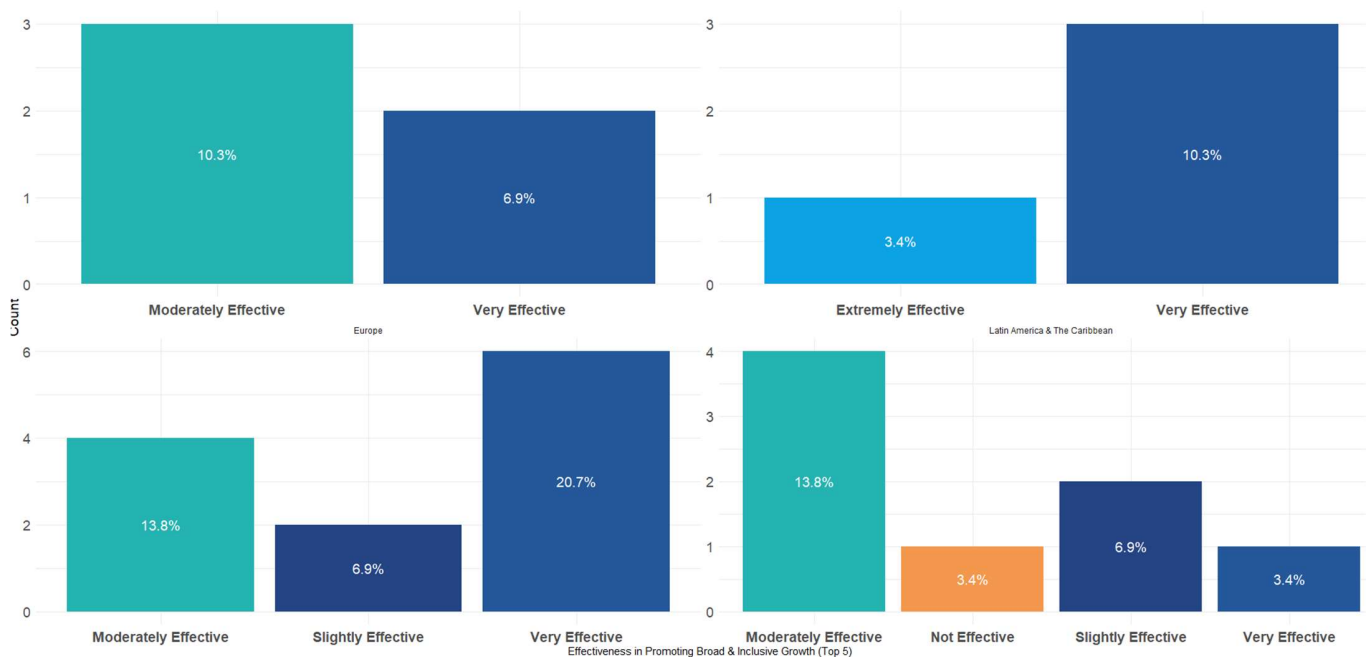
### Latin America & the Caribbean:

The responses show significant variation:

- 12.5% rated "Not at all Effective".
- 25% rated "Slightly Effective".
- 50% rated "Moderately Effective".
- 12.5% rated "Very Effective".

This distribution highlights a general trend where institutions in all regions are largely seen as effective in their initiatives, but the level of perceived effectiveness increases notably in regions like Africa and Asia/Eurasia & the Middle East where the majority feel that efforts are very effective. Europe, while still positive, shows a broader spread across "Moderately" to "Very Effective", suggesting a more critical or varied perception of the initiatives. Latin America & the Caribbean exhibit the most balanced spread across all effectiveness categories, indicating differing levels of success or challenges faced by institutions in this region

*Figure 22: Effective efforts in promoting Broad & Inclusive Growth by region*



The bar chart titled "Figure 22: Effective efforts in promoting Broad & Inclusive Growth (V31) by Region (V10)" displays data on institutions' perceived effectiveness in promoting broad and inclusive growth across different regions.

Here are the key takeaways from each region:

**Africa**

- Institutions predominantly view their efforts as either "Moderately Effective" or "Very Effective."

**Europe**

- Institutions in Europe predominantly consider their efforts "Very Effective."

**Asia/Eurasia & the Middle East**

- The majority of institutions in this region rate their efforts as "Very Effective."

**Latin America & the Caribbean**

- Responses vary widely across the effectiveness spectrum from "Slightly Effective" to "Very Effective."