



Taighde, Idirphlé, Comhairle
Research, Dialogue, Advice

Broad & Inclusive Growth

Presentation to AICESIS, February 2024

Larry O'Connell, Ireland NESC, Director

1. Agreement on Vision & Framing
2. Going Beyond & Below the Evidence: Eyes Before Data
3. Adding Value in Busy Policy Landscape: Priority Projects
4. Areas of Action for AIECIS: (Humble) Suggestions

1. Agreement on Vision & Framing

AICESIS

Roadmap

To achieve broad and inclusive growth, which encompasses economic growth that benefits all segments of society, promotes social inclusion, reduces inequalities, and ensures that no one is left behind.

Social Dialogue, defined as interaction between workers, employers, and governments, can help ensure a fair distribution of benefits and a reduction in inequalities.

Broad and inclusive growth is a guiding principle which is essential for effectively achieving the SDGs.

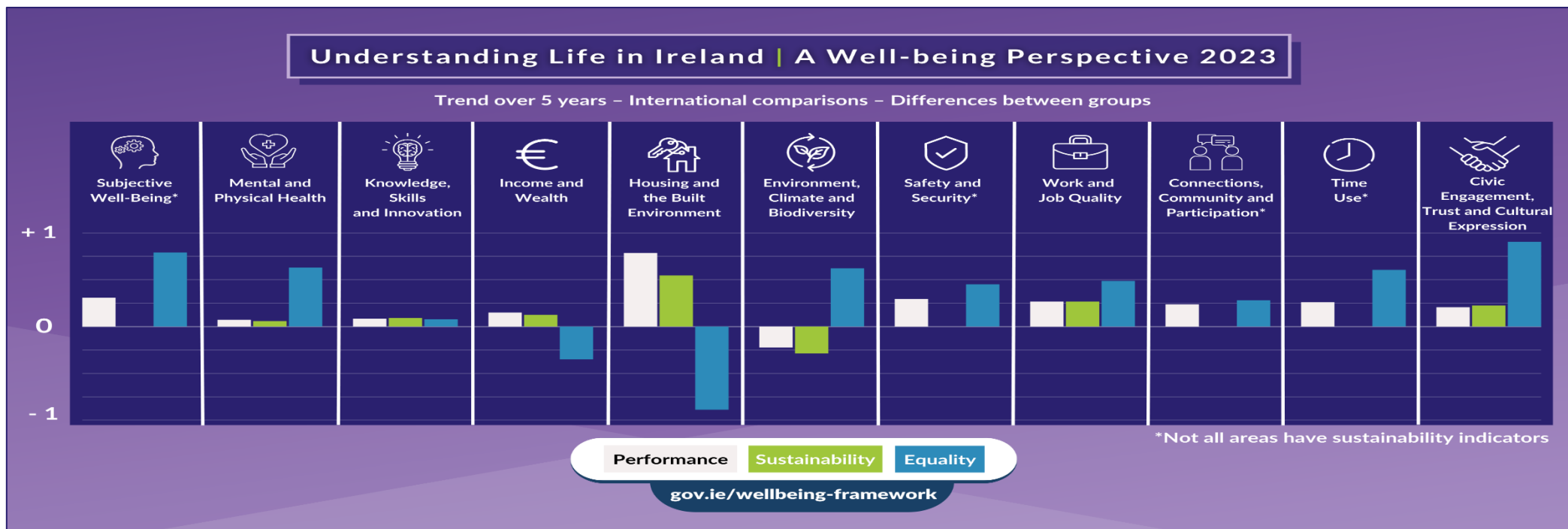
And SDG's can serve as a guideline or a set of indicators for monitoring Broad and Inclusive Growth

1. Agreement on Vision & Framing: Experience in Ireland

Irish NESC Vision

Ireland will become a resilient, sustainable, thriving net zero economy, environment, and society, using innovation and collective preparedness to shape the future we want to achieve.

Well-Being Framework
11 Dimensions



Sustainable Dev Goals
232 Indicators
140 Targets with Data

Competitiveness
Four Pillars

Transition Performance Index
European Commission
70 Countries, 28 Indicators

Inclusive Wealth (UN)
140 Countries

2. Going Beyond or Beneath 'Evidence': Eyes Before Data!

Four Reasons to Stop and Reflect

Anomalies & Differing Results

Measurement & Reporting

Conceptual

Lived Experiences

Enhancing Social Dialogue

NESC Expanded Working Methods

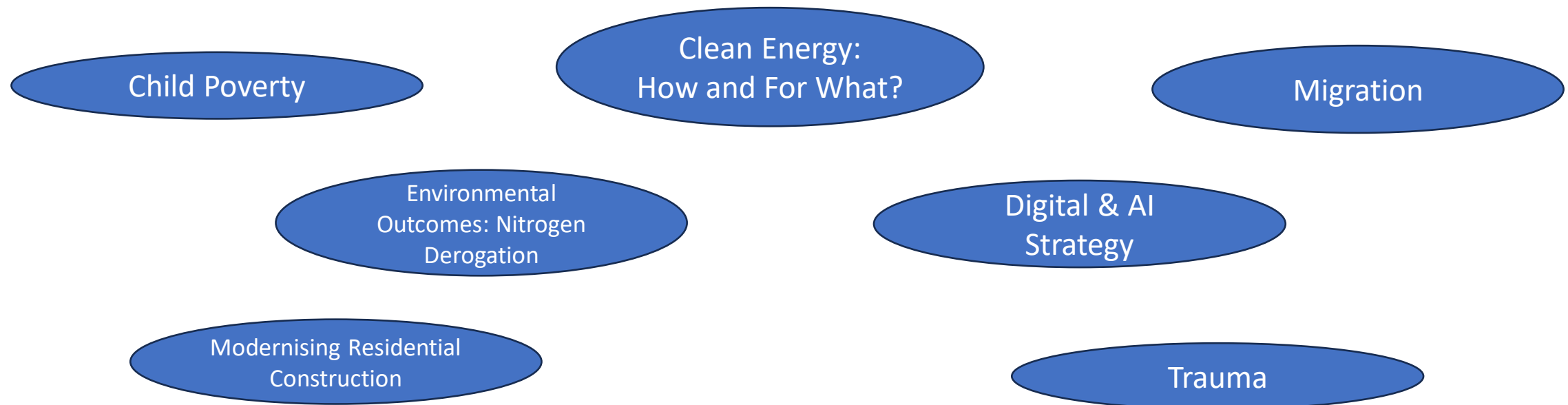
Sectoral Dialogue
Better Work/ Good Jobs

Expanded National Dialogue

Just Transition Processes and
Institutions

3. Adding Value in a Busy Policy Landscape: Dialogue to Agree National Priority Projects

- Projects or ideas that change the measured and lived experience
- Projects which are knotty or wicked, no easy solution, differing views
- Combine Research-Dialogue-Advice





Taighde, Idirphlé, Comhairle
Research, Dialogue, Advice

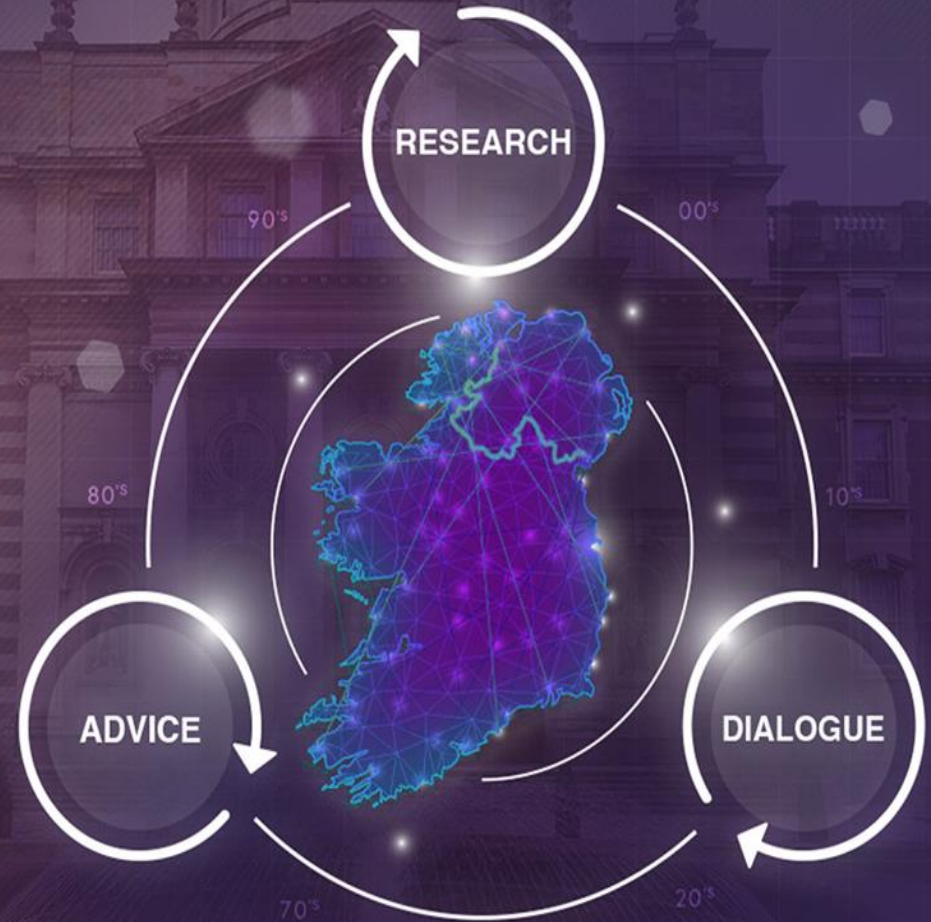
A Thriving Ireland: Foundations & Actions

NESC@50 Conference

Venue | The Printworks | Dublin Castle

Date | Thursday, 23rd November 2023

Time | 09.00 | Registration | 08.30



4. Possible Actions for AICESIS

- **Measurement**

- Support further dialogue about the mechanisms by which inclusive growth is measured on a global basis. For example, rolling out the OECD framework to more regions/ countries; and consideration of other measures, such as the Inclusive Wealth Index and the Transition Index

- **Dialogue:**

- Indicators are just that- ‘indications’: consider how social dialogue processes could provide a way to challenge, elaborate and enhance the picture which emerges-nationally, regionally & globally.
- This could include examination of how Just Transition processes might be embedded into national social dialogue and policy making processes

- **Projects: MEverywhereGA v MAGA**

- The roadmap includes very good areas of work within regions: Allocation of EU recovery funds; African Continental Free Trade Areas; Decent work in the informal sector; and social protection for informal workers.
- Are there cross-cutting themes or joint projects that would add value? For example:
 - Better Work or Good Jobs Economy (Dani Rodrik and Charles Sabel);
 - Just transition (to twin, low-carbon and digital future).

Some Useful Links

Ireland's Well-Being
Framework

www.gov.ie/wellbeing-framework

NESC Work on Thriving and
Inclusive Growth

www.nesc.ie/publications/is-ireland-thriving-answers-from-international-assessments/

Just Transition - Scotland

www.gov.scot/groups/just-transition-commission/

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Prof. Dr. Gusztáv Báger



President of the Side of
Representatives of Sciences of the
National Economic and Social
Council of Hungary

PRESIDENCY ROADMAP AND RESEARCH

19. February 2024.



- **General goal:** to help and encourage the institutionalized social dialogue based on the analysis of the quantitative correlations describing the state of sustainability.
- **Secondary goal:** to assess the scope of sustainable processes for social dialogue in order to achieve future goals, taking into account the experience of the performance of cooperating countries. Knowledge of the **Sustainability Index** can also help with this.
- **The scope of the research:** countries, regions, tentatively on a global level (based on AICESIS countries).



- The key requirement is that the principles of the ***new sustainable economics*** prevail. The most important of them is to exceed the role of GDP.
- One way to do this is ***to use a new sustainable GDP (sGDP)*** instead of the current statistical GDP, which expresses and displays the requirements of environmental, demographic and income and financial sustainability. This is not yet available.
- Thus, the way forward for us is ***the application of the framework of sustainability***, which also makes the dialogue more versatile.



- ***Sustainable economy*** is essential for a more productive, innovative, and digitized economic system. And how?
- How can we achieve ***environmentally friendly and efficient*** energy consumption and a green and circular economy?
- How can employment and the quality of the workforce be aligned with economic performance, income and wealth distribution, and how can ***a holistic approach to social well-being be ensured?***



- In order to raise the quality level of sustainable development, it is necessary to interpret the ***elements of culture together with the social and ethical value orientation*** and place them on a secure basis.
- In the ***territory sphere***, structural changes in economies and food systems how they are reflected in the land use, in fragmentation related to biodiversity loss and the loss of ecosystem functions.
- In the ***financing***, we could examine the long-term sustainable financial situation, the general government, the national economy as well as the corporations and the households along with the penetration of digital financial solutions.

- To inquire about the ***countries that wish to participate*** in the research.
- To inform the countries participating in the research about the ***tentative indicators*** included in the research based on the methodology developed by Sustainability Report of the Central Bank of Hungary.
- ***Specifying the indicators*** to be used in the project. The indicators are recommendations that should be changed with indicators considered important by the country participating in the research.
- In relation to the research, providing information on how the ***ILO would participate*** in it.

- ***Timeline of the research:***
 - For points 1, 2 and 4 to be finished ***until the end of February;***
 - For point 3 to be completed ***until the end of April;***
 - Development of the time series containing the ***values (data) of the indicators*** to be achieved ***by the end of June*** for the period of 2010-2022.

- The attempts to determine ***the sustainability indices*** of some countries to be accomplished ***until the end of September.***

- Research report to be finalized for the ***Shanghai conference*** in ***November 2024.***



**THANK YOU FOR YOUR
KIND ATTENTION!**

Promoting inclusive socio-labor dialogue



CNTPE

Consejo Nacional de Trabajo y Promoción del Empleo



PERÚ

Ministerio de Trabajo y Promoción del Empleo

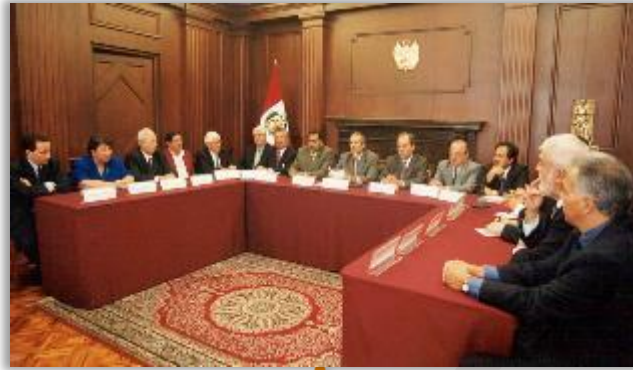
February 2024

01

The National Council of Labor and Employment Promotion

Social dialogue and the CNTPE

January 4, 2001



2024



Reinstallation of the National Council of Labor and Employment Promotion.

23 years working to build harmonious labor relations and strengthen socio-labor dialogue in the country

CNTPE Technical Secretariat

The **National Council of Labor and Employment Promotion (CNTPE)** is a tripartite (workers, employers and government) mechanism for **social dialogue and labor concertation**, whose purpose is to discuss and agree on policies regarding **labor, employment promotion, job training and social protection**, and is also responsible for participating in the regulation of **minimum wages**.



Secretaría Técnica



4 levels of dialogue managed by ST-CNTPE



National dialogue level:
National Council of Labor and Employment Promotion Council (CNTPE)



Regional dialogue level:
Regional Councils of Labor and Employment Promotion (CRTPE).



Broad and/or thematic level of dialogue: Processes of national or regional scope, with the participation of Civil Society



Level of international articulation: Exchange of experiences and technical assistance with international cooperation and dialogue spaces in other countries.

Inclusive approach



Meetings with the Minister of Labor and Employment Promotion



Reuniones bilaterales con Gremios Empresariales y Centrales Sindicales



Plenary and Technical Commissions of CNTPE



CRTPE sessions and its committees (technical assistance)



Workshops and virtual courses



Articulation between CRTPE and the MTPE



Regional Meetings with the 25 CRTPE



Dialogue processes at regional level (topics that the MTPE aims to socialize)



Thematic dialogue and/or consultation processes



Forums, workshops, roundtables and meetings with social actors



Thematic roundtables and committees



Discussions with Academics, Magistrates and other specialists, to receive specialized input.



Processes for the inclusion of dialogue agendas of women, youth, people with disabilities and LGTBQ+ groups.



Articulation of projects to strengthen social dialogue



Participation in international dialogue activities



National consultation mechanisms management in labor matters - FTAs



OECD - Responsible Business Conduct Coordination.

02

Inclusive social-labor dialogue process

Diagnóstico de los grupos de especial protección



Youth

Nearly 5 million young people nationwide (2022, INEI).



PWD

27% of PWDs are adequately employed (INEI, 2021).



Women

64% female participation in the labor market (INEI, 2022).

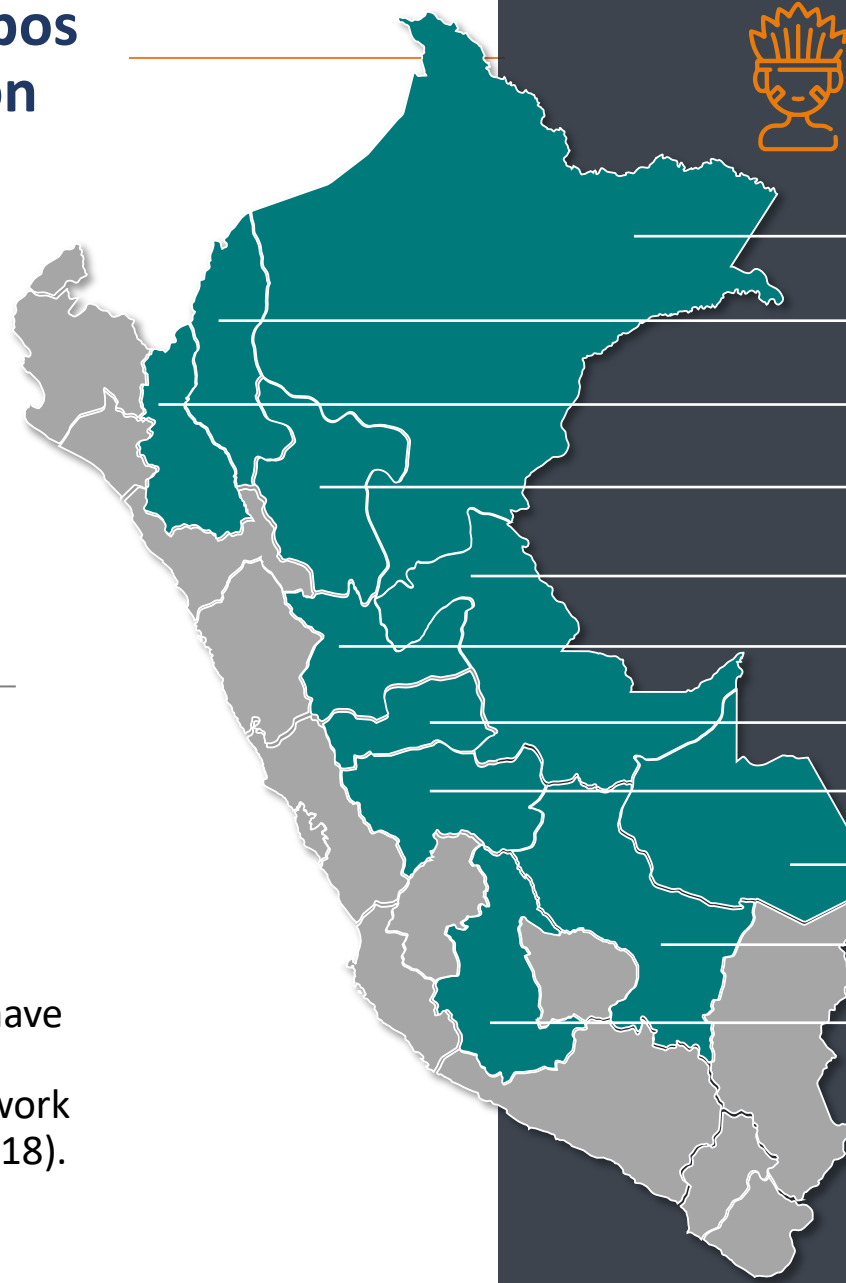


LGBT

21% of LGBT people have been subjected to discrimination in the work environment (INEI, 2018).



Native Communities



1170 Loreto

362 Amazonas

17 Cajamarca

134 San Martín

383 Ucayali

22 Huánuco

183 Pasco

285 Junín

37 Madre de Dios

100 Cusco

10 Ayacucho

What do we understand by inclusive social dialogue?

Go beyond the "classic" tripartite social dialogue and its stakeholders to include the voices of special protection groups..



Goal

To strengthen the democratization of the spaces for dialogue, endowing them with greater legitimacy to achieve broad and shared prosperity based on substantive equality.

Why should we promote inclusive social dialogue?

Decisions derived from inclusive social dialogue stand out for their effectiveness in solving public problems, as they are the result of the active participation of its protagonists.



- » It favors the inclusion in the employment circuit by training groups of special protection.
- » It incorporates talent into the labor market.
- » Generates benefits that exceed costs.
- » It favors the adoption of an intersectional approach in public policies.

How did this become possible?



- » Identifying social/labor-related problems.
- » Recognizing key stakeholders/new actors and their topics of interest.
- » Raising awareness among actors in the classic dialogue (national/subnational government, trade unions, business associations) on the importance of including other civil society actors.
- » Articulating with social actors to achieve inclusive dialogue.
- » Empowering leaders of special protection groups.
- » Achieving socio-labor dialogue with results.

Management

Policy



Resources

Activities began in 2022 and continue through 2024.

Secretaría Técnica

RESULTS



Short

Inclusion of issues related to special protection groups in subnational dialogue forums.

Medium

Adoption of inclusive themes in public policies and programs with an intersectional approach.

Long

Reduction of gaps related to labor formalization and decent employment.

Activities carried out for inclusion



- Meetings with special protection groups.
- Technical assistance to Regional Labor and Employment Promotion Councils.

Activities carried out for inclusion

21
regions
With SPG organizations

61
organizations
Included in the CRTPE

57
activities
for inclusion



19 youth organizations



14 women's organizations



13 organizations of PWD



09 LGBT organizations



04 native / rural organizations



02 Afro-descendant organizations



Piura 2023 CRTPE Session



Loreto 2022 CRTPE Session



Social Dialogue Workshop in Chiclayo 2023



Workshop for the Inclusive Social Dialogue Guide 2024



III Intergovernmental Commission for Labor and Employment Promotion Sector - Trujillo 2023

"Inclusive Social Dialogue - Towards broad and shared prosperity".



In 2024, the ST-CNTPE will be:

- Articulating a network of organizations and target groups in terms of labor and employment.
- Developing a training and leadership strengthening plan for women's, youth, people with disabilities and LGBT organizations.
- Designing an assistance plan for the generation of incidence in regions.
- Implementing the Inclusive Social and Labor Dialogue Guide in national and subnational dialogue spaces.
- Including new protection groups (migrants, native and high Andean communities) in the dynamics of social dialogue:



What articulation efforts can we work on together?

Guide for the inclusion and participation of new social actors in social and labor dialogue spaces.

In 2023, focus group meetings were held in which special protection groups expressed their main work-related issues and contributions for improvement in the dynamics of social dialogue.

About the dialogue platform

- Dynamic articulation meetings: workshops or roundtable meetings with the participating sectors.
- Socialization of the documents and reports of the dialogue spaces.
- Ensuring that decision-makers put the problems of the SPGs on the agenda.
- Considers accessibility, mobility and infrastructure factors for the participation of PWD.
- Accompaniment of organizations with knowledge of legislative issues.
- Prior awareness raising of social actors on the issues of special protection groups.

Effective participation in dialogue platforms

- Scheduling meetings at reasonable times. Ensuring non-discrimination.
- Ensure the diffusion of the dialogue platform's activities.
- Facilitate request mechanisms for information providing.
- Consideration of territorial and cultural approaches to meet regional demands.
- Dialogue facilitators and participants trained in topics that address the agenda of special protection groups.
- Promote articulation spaces with institutions and companies.
- Provide an agenda and information on the topics to be addressed in the dialogue spaces.

Guide for the inclusion and participation of new social actors in social and labor dialogue spaces.

In 2023, focus group meetings were held in which special protection groups expressed their main work-related issues and contributions for improvement in the dynamics of social dialogue.

Representation of special protection groups

- Gender equality in dialogue spaces.
- Recognize PCD organizations as subjects of rights.
- Consider as a criteria the trajectory of the organizations in their regions.
- Active and transparent representation.
- Take into account the internal dynamics of groups.
- Put into operation the Disability Advisory Council and the National System for the Integration of PWD.

Knowledge and skills

- Capacitation with a focus on human rights, intersectionality, sexual, cultural and intergenerational diversity. Soft skills development.
- Public management knowledge, mechanisms and functioning of the state system.
- Negotiation and effective communication skills.
- Bio-psycho-social and intersectional approach knowledge.
- Articulation within the institutions.
- Awareness sessions in labor issues, harassment and non-discrimination guidelines.



Thank you

*Secretaría Técnica del Consejo Nacional
de Trabajo y Promoción del Empleo*