

DESIGNING SELECTION SYSTEMS THAT CAN RESPOND TO LABOR MARKET NEEDS



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Curaçao

Designing Effective Selection Policies

- Effective selection policies can:
 - Help meet labor or skills shortages
 - Provide an alternative to the informal economy
 - Foster economic growth
- Selection systems should meet labor market needs and play to the country's strengths

Approaches to Select Labor Migrants

- Governments can opt for a few different approaches to select labor migrants:
 - Hands-off, employer-led approach
 - More proactive, government-led approach, which can include:
 - Labor market test
 - Quotas
 - Shortage occupation list
 - Channels for certain categories of migrants
 - Human-capital-led approach

Ongoing Challenges

- Creating a fast and responsive system
- Assessing labor market needs accurately
- Weighing employer needs against other political priorities
- Protecting the rights of migrant workers
- Adapting to fast-changing labor markets



For More Information

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